

ERSB's Board of Directors Meeting Minutes

Eastern Regional Service Board 1/29/2025 6:00 PMNST @ The Capital Hotel, 208 Kenmount Road, St. John's, NL

Attendance

| Present: | | |
|---------------------|---------------------------------|-----------------------|
| Members: Bill | Antle, Daniel (Danny) | Breen, Jill |
| Bruce, Glenn Clarke | (remote), Tom Davis (remote), (| Christie Dean, Rodney |

Delaney, Craig Drover (remote), Ronald Ellsworth, T. Alexander

Hickman (remote), Jason O'Brien, Holly Power, Carl

Ridgeley, Steve Tessier, Gerard Tilley, Lynn Tucker, Mark Vardy, Lawrence

Vaters, Hilda Whelan (remote)

Guests: Charles Bown - MMSB, Greg Noseworthy

Absent:

Members: Maggie Burton, Kevin McDonald, Sheilagh

OLeary, Ophelia Ravencroft

I. Call to Order

The meeting was called to order at 7:00 p.m.

II. Adoption of Agenda

The agenda was tabled for approval.

Draft Agenda BOD Jan 29 2025.docx

Motion:

BE IT RESOLVED that the agenda be adopted as tabled.

Motion moved by Steve Tessier and motion seconded by Lawrence

Vaters . Carried unanimously.

III. Review of Minutes

The minutes from the previous meeting were tabled for review and approval.

ERSB Board of Directors Meeting Minutes (3).pdf

Motion:

BE IT RESOLVED that the minutes from November 27, 2024, be adopted as tabled.

Motion moved by Steve Tessier and motion seconded by Bill Antle . Carried Unanimously.

IV. Committee Reports

A. Finance & Audit Committee

Mr. Hickman, Committee Member, delivered the Finance and Audit Committee report.

Board Expenditures

Board expenditures for the months of November and December 2024 were tabled for review. There were no questions or concerns.

- Meeting Package Cheque Register Nov 2024.pdf
- Meeting Package Cheque Register Dec 2024.pdf
- Meeting Package Payroll Expense NOV 2024.pdf
- Meeting Package Payroll Expense DEC 2024.pdf
- BMO Statement Nov.pdf
- BMO Statement Dec.pdf

Motion:

BE IT RESOLVED that the Board adopt the expenditures for the months of November and December 2024 as tabled.

Motion moved by T. Alexander Hickman and motion seconded by Bill Antle .

Carried Unanimously.

2. Incorporated Towns Payment Activity Report

An update on the incorporated towns' payment activity was provided. There were no questions or concerns.

2025 Incorporated Towns Payment Activity Report at Jan 9.pdf

3. Asset Management Plan - Update

Mr. Hickman noted that a lot of the base work for the Board's Asset Management Plan is complete, so now its just a matter of putting it together.

An update will be provided at next month's meeting.

4. Purchase of Replacement Pick-Up Truck for Whitbourne Depot

Mr. Hickman reviewed the briefing note that was provided in the meeting package. He explained that the new truck will replace a 2016 Dodge Ram that has been servicing the Whitbourne Depot, and that electric vehicles are not being considered at this time.

- Brief Note Pick-up purchase Whitbourne Depot Jan 29 2025.docx
- avalon ford.pdf
- hickman chrysler.pdf
- Terra nova motors.pdf

steele chrysler.pdf

Motion:

BE IT RESOLVED that the Board purchase one 2024 GMC Sierra 1500 Pro pick-up truck from Terra Nova Motors for \$63,033.20 including HST.

Motion moved by T. Alexander Hickman and motion seconded by Ronald Ellsworth

. Carried Unanimously.

5. Old Perlican Waste Recovery Facility Operations Contract Extension

Mr. Tessier explained that this motion will be deferred to next month's meeting due to non-compliance issues. More information will be provided once it becomes available.

Brief Note - Old Perlican WRF Operations Extension Jan 29 2025.docx

Motion:

BE IT RESOLVED that the Board issue a one-year extension for the operation of the Old Perlican Waste Recovery Facility contract to Coish's Trucking & Excavating beginning October 1, 2025 in the amount of \$214,746.00 including HST.

6. Trinity Bay South/Trinity Bay Center Multi-Stream Waste Collection Contract Extension

Mr. Hickman reviewed the briefing material and noted that this extension is not unlike any other extensions that the Board has adopted in the past. The Committee was pleased with the price and did not see any reason not to extend this contract.

Brief Note - TBS-TBC Waste Contract Extension Jan 29 2025.docx

Motion:

BE IT RESOLVED that the Board extend the Trinity Bay South/Trinity Bay Center multi-stream waste collection contract beginning October 1, 2025, for 12 months in the amount of \$318,435.00 including HST.

Motion moved by T. Alexander Hickman and motion seconded by Mark Vardy

. Carried Unanimously.

B. Strategy & Policy Committee

Mr. Tilley, Committee Chair, delivered the Strategy & Policy Committee Report.

1. Electrification Renews-Cappahayden Waste Recovery Facilities – Update

Mr. Tilley was pleased to report that the electrification of the Board's Waste Recovery Facility in Renews-Cappahayden has been complete. This means that all of the Board's facilities that remain open over winter months are now electrified.

Implementation of User Access Cards at Waste Recovery Facilities -Update

Mr. Tilley reported that the implementation of access cards is underway and that all site attendants have completed their training as required.

There has been a very positive response with more than 700 applications received, approximately 30 per day.

The Board was pleased to see such a good uptake on the access cards before they become mandatory on April 1, 2025.

3. Water Well at the Clarenville Transfer Station – Update

Mr. Tilley referred to the briefing note that was provided in the meeting package. He reported that the electrical system at the Clarenville Transfer Station is causing some issues with the operation of the pump. The well installer is currently providing non-potable water to the facility and continues to work to get the pump fully operational with the current electrical system. Updates will be provided as they become available.

4. Security Cameras at Harbour Grace Waste Recovery Facilities – Update

Mr. Tilley referred to the information that was provided in the meeting package. In late 2024, the Board purchased cameras that were both solar powered and cellular data capable. Each of these cameras are equipped with cellular chips that can transmit data to the Operations department. These cameras will soon be installed and if they work successfully, further units will be purchased to cover all of the Waste Recovery Facilities to monitor wind blown debris, vandalism, and non-compliant visitors/materials.

Staff will continue to assess cell phone signal boosters at sites and will continue to research what camera system will work best at the Board's sites.

Briefing Note - Camera Update JAN 29 2025 S&P.docx

5. Guidelines for Deactivating Access Cards for Non-Compliant Users

Mr. Tilley reviewed the briefing note that was provided in the meeting package. It was noted that guidelines to address non-compliant users of the Board's waste recovery facilities was required as the Board is responsible for the safety of its staff, so it is necessary to ensure that guidelines are in place. The Committee discussed the guidelines as tabled but requested that staff make several changes for their consideration at the February Committee meeting. This item will be brought back to the Board once the Committee has finalized its work.

BN - Guidelines for Deactivating Access Cards Jan 29 2025.docx

6. Illegal Dumping: Time to Change the Message

Illegal or indiscriminate dumping is defined as the unlawful disposal of waste in undesignated spaces such as open or vacant land, sources of water, or other areas. In the Eastern region, those who illegally dump their garbage are aware that it is wrong; therefore, enforcement is necessary to change behaviour.

It is important for all of us to understand the reasons for illegal dumping and to stop providing those irresponsible individuals who illegally dispose of their waste with an excuse to continue their abhorrent behaviour.

Brief Note - Illegal Dumping JAN 29 2025 S&P.docx

C. Governance Committee

Ms. Bruce, Committee Member, delivered the Governance Committee Report.

Canada Revenue Agency (CRA) Statement of Account

Ms. Bruce reviewed the briefing note that was provided in the meeting package. She noted that the statement that was provided is for the third quarter of 2024, and that the statement of account for the fourth quarter will be tabled when received. All payments for the fourth quarter were submitted correctly and on time.

CRA Statement.pdf

2. Workplace NL Reports 2024 – Incidents/Issues

Ms. Bruce reviewed the Workplace NL Reports that were provided for Members' review

She was pleased to note that because the Board meets occupational health and safety practices and manages its claims appropriately, the Board continues to be eligible for the PRIME refund.

- Workplace NL ThreeYearReport At Jan 17.pdf
- Workplace NL FiveYearReport At Jan 17.pdf

3. Board Professional Development Plan 2025

Ms. Bruce referred to the documents that were provided in the meeting package. She noted that the Committee discussed the list of professional development opportunities and determined that the Board should continue to look at some of these as options once more information becomes available.

- ERSB Professional Development Opportunities Jan 29 2025 Gov.docx
- 1A ICMA Local Govt Reimagined Conferences 2025.pdf
- 1B ICMA Local Govt Reimagined Conference 2025.pdf
- 2 SWANA Northern Lights Conference 2025.pdf
- 3 2025 Waste Expo Las Vegas MAY.pdf
- 4 Ensure 3rd Internatl Conf on Environmental Sustainability through waste and recycling 2025.pdf
- 4a 3rd Conf Environmental Sustainability Through Waste and Recycling 2025.pdf
- 5 CDN Waste to Resource Conf June 2025.pdf
- 6 FCM Annual Conference & Trade Show 2025.pdf
- 8 2025 SWANA Technical Summit Save the Date.pdf

- 9 2nd-World-Congress-on-Recycling-and-Waste-Management-2025-Tentative-Program.pdf
- 9a 2nd World Congress on Recycling & Waste Mgmt 2025 2.docx.pdf
- 10 2025 SWANA RCon Conference.pdf
- 10A SWANA Renames WasteCon to RCon 2025.pdf

4. Joint Council Report

Ms. Bruce referred to the briefing note that was provided in the meeting package and reviewed the Joint Council updates.

Brief Note - January 2025 Joint Council Update.docx

V. Correspondence

Mr. Tessier reminded Members that the following correspondence was provided for information purposes only.

Email - MHA Sherry Gambin-Walsh re Deer Park & Side Roads Salmonier Line Jan 2025.pdf

VI. New Business

There was no new business to be discussed.

VII. Roundtable

Mr. Charles Bown - On January 15, 2025, the Multi-Materials Stewardship Board (MMSB) announced a sponsorship to the upcoming Canada Games of \$500,000. This sponsorship will assist with waste management, waste reduction, waste diversion, etc. He also noted that the sponsorship for the late Summer Games in Bay Roberts proved to be a great success. Mr. Bown was pleased to report that the MMSB has recently joined with Municipalities Newfoundland and Labrador (MNL) on their new 'Tomorrow's Towns' program, along with launching several of their own marketing campaigns like 'Get Refund Ready' and 'Tire Recycling'. He also informed the Board that the annual Regional Waste Management Forum will be rescheduled due to the conflict with the Federation of Canadian Municipalities' (FCM) Conference, more information to follow at a later date.

Mr. Tom Davis - Mr. Davis reported that he and his wife were out of the province last week and had an unfortunate accident while being transported in a shuttle bus. He reminded everyone to wear their seatbelts at all times, no matter the type of vehicle.

Mr. Craig Drover - Mr. Drover joined the meeting virtually from Toronto as he was attending the Canadian Association of Municipal Administrators' (CAMA) Executive Leadership Training Program. He thanked the Board for the opportunity.

Mr. Gerard Tilley - The Town of Conception Bay South (CBS) is pleased to report the approval of their Community Lifestyle Centre which will consist of a full-size artificial turf, 3 basketball courts, a walking track, 5000 square feet of community space, volleyball courts, pickleball courts and more. The Board congratulated the CBS Council as this will be a wonderful addition to the Town.

Ms. Christie Dean - Ms. Dean informed the Board of Workplace NL's ongoing workshops on phycological health that she is attending. She has some sessions complete with a few more to go but finds them to be very informative and beneficial.

Mr. Danny Breen - The Mews Centre in the City of St. John's has a problem with its heating/cooling system. It was repaired but still not suitable, which caused delays in the City taking possession of the

building. The Mayor was pleased to report that, once rectified, there will not be any debt on the building as the purchase will be completed with federal gas tax funding.

Mr. Jason O'Brien - Mr. O'Brien thanked the Board's Staff for working hard to get the electrification of its Waste Recovery Facilities complete. He also thanked Ms. Power, the Board's Clerk and Outreach Coordinator for her continued support to the Southern Shore Joint Council, of which he is Chair.

Mr. Rod Delaney - Mr. Delaney reported a meeting that was held on Monday past with Members of the Conception Bay North Joint Council (JCCBN). They are trying to get JCCBN back up and running again, and according to the meeting, there seems to be plenty of interest. He will continue to update the Board on the progress. Mr. Delaney also informed Members that is is now Cancer Free, and thanked the group for their support and congratulations.

Mr. Greg Noseworthy - Mr. Noseworthy is the newest Member of the City of St. John's Council. He looks forward to working with the Board and getting to know Members and Staff.

VIII. Upcoming Meetings

Board Members are reminded of the next Board and Committee meetings:

- a) The next meeting of the Board of Directors will take place on Wednesday, February 26, 2025, at 7:00 p.m. at The Capital Hotel.
- b) The next meeting of the Finance & Audit Committee will take place on Thursday, February 13, 2025, at 12:30 p.m., format to be determined.
- c) The next meeting of the Strategy & Policy Committee will take place on Wednesday, February 12, 2025, at 8:30 a.m., format to be determined.
- d) The next meeting of the Governance Committee will take place on Wednesday, February 19, 2025, at 10:30 a.m., format to be determined.

IX. Adjournment

Seeing no further business to discuss, the meeting adjourned.

Motion:

BE IT RESOLVED that the meeting adjourned at 7:41 p.m.

Motion moved by Steve Tessier and motion seconded by Daniel (Danny)
Breen . Carried Unanimously.

BNK2 - Bank of Montreal - EW [1060-0002]

Cheques from 0000000001 to 0000012542 dated between 11-01-2024 and 11-30-2024

CHEQUE REGISTER

| Printed: | 2:47:45PM | 01/09/2025 | | | | Page 1 of 2 |
|------------|------------|---|------------|-----|---------|-------------|
| Number | Issued | | Amount | sc | Status | Status Date |
| 0000012424 | 11/05/2024 | Advantage Personnel Ltd. | 524.40 | A/P | CLEARED | 11/14/2024 |
| 0000012440 | 11/05/2024 | T2 Ventures Inc. | 374,713.26 | A/P | CLEARED | 11/08/2024 |
| 0000012441 | 11/05/2024 | Tulk Tire & Service Ltd. | 841.07 | A/P | CLEARED | 11/13/2024 |
| 0000012442 | 11/05/2024 | Stephen Tessier | 2,069.35 | A/P | CLEARED | 11/08/2024 |
| 0000012443 | 11/05/2024 | Woodman's Welding Ltd. | 799.25 | A/P | CLEARED | 11/14/2024 |
| 0000012444 | 11/05/2024 | Advocate Printing & Publishing | 1,251.20 | A/P | OUT-STD | 11/05/2024 |
| 0000012445 | 11/05/2024 | Bell Aliant | 2,510.54 | A/P | OUT-STD | 11/05/2024 |
| 0000012446 | 11/05/2024 | Canadian Maritime Engineering | 2,909.50 | A/P | CLEARED | 11/19/2024 |
| 0000012447 | 11/05/2024 | Channel 6 Ads - Avalon Region | 184.00 | A/P | CLEARED | 11/12/2024 |
| 0000012448 | 11/05/2024 | Dodd's Diesel Repair Ltd. | 16,766.95 | A/P | CLEARED | 11/13/2024 |
| 0000012449 | 11/05/2024 | Jenkins Anthony Inc. | 7,704.28 | A/P | CLEARED | 11/18/2024 |
| 0000012450 | 11/05/2024 | Newfoundland Power Inc. | 30.75 | A/P | CLEARED | 11/12/2024 |
| 0000012451 | 11/05/2024 | OMB Parts & Industrial Ltd. | 162.19 | A/P | CLEARED | 11/19/2024 |
| 0000012452 | 11/05/2024 | Parts For Trucks Inc. | 1,077.78 | A/P | OUT-STD | 11/05/2024 |
| 0000012453 | 11/05/2024 | PBA Industrial Supplies Ltd. | 185.56 | A/P | CLEARED | 11/18/2024 |
| 0000012455 | 11/05/2024 | Princess Auto | 209.52 | A/P | CLEARED | 11/14/2024 |
| 0000012456 | 11/05/2024 | Rodney Delaney | 115.64 | A/P | OUT-STD | 11/05/2024 |
| 0000012459 | 11/20/2024 | 62167 Newfoundland and Labrador Inc | 7,380.30 | A/P | CLEARED | 11/30/2024 |
| 0000012460 | 11/20/2024 | Advantage Personnel Ltd. | 2,665.94 | A/P | CLEARED | 11/26/2024 |
| 0000012461 | 11/20/2024 | Big Erics Inc. | 211.27 | A/P | CLEARED | 12/02/2024 |
| 0000012462 | 11/20/2024 | City of St. John's | 41,751.30 | A/P | CLEARED | 11/30/2024 |
| 0000012463 | 11/20/2024 | Coish's Trucking & Excavating Ltd. | 35,791.00 | A/P | CLEARED | 12/17/2024 |
| 0000012464 | 11/20/2024 | De Lage Landen Financial Services Canada Ltd. | 401.33 | A/P | OUT-STD | 11/20/2024 |
| 0000012465 | 11/20/2024 | Dodd's Diesel Repair Ltd. | 833.45 | A/P | CLEARED | 11/25/2024 |
| 0000012466 | 11/20/2024 | Glenn Clarke | 275.12 | A/P | CLEARED | 12/03/2024 |
| 0000012467 | 11/20/2024 | Hetek Solutions Inc. | 414.00 | A/P | CLEARED | 12/13/2024 |
| 0000012468 | 11/20/2024 | Hi Tech Scales Ltd. | 2,254.00 | A/P | OUT-STD | 11/20/2024 |
| 0000012469 | 11/20/2024 | Jason O'Brien | 36.48 | A/P | CLEARED | 12/12/2024 |
| 0000012470 | 11/20/2024 | K.J.H. Dirtwork's Ltd. | 50,658.00 | A/P | CLEARED | 11/30/2024 |
| 0000012471 | 11/20/2024 | Krysta Molloy | 1,074.01 | A/P | CLEARED | 11/25/2024 |
| 0000012472 | 11/20/2024 | Leona Squires | 1,053.49 | A/P | CLEARED | 11/26/2024 |
| 0000012473 | 11/20/2024 | Leslie Squires | 440.00 | A/P | CLEARED | 11/25/2024 |
| 0000012474 | 11/20/2024 | Miller IT Limited | 194.06 | A/P | CLEARED | 11/25/2024 |
| 0000012475 | 11/20/2024 | NATIONAL Public Relations | 1,120.12 | A/P | OUT-STD | 11/20/2024 |
| 0000012476 | 11/20/2024 | Newfoundland Power Inc. | 5,347.50 | A/P | CLEARED | 11/26/2024 |
| 0000012477 | 11/20/2024 | North Sun Energy | 22,942.54 | A/P | CLEARED | 11/25/2024 |
| 0000012478 | 11/20/2024 | ORKIN Canada Corporation | 209.90 | A/P | OUT-STD | 11/20/2024 |
| 0000012479 | 11/20/2024 | Parts For Trucks Inc. | 16.93 | A/P | OUT-STD | 11/20/2024 |
| 0000012480 | 11/20/2024 | Pike's Pro Hardware & Building Supplies | 93.00 | A/P | CLEARED | 12/10/2024 |
| 0000012481 | 11/20/2024 | Pinnacle Office Solutions Ltd. | 104.55 | A/P | OUT-STD | 11/20/2024 |
| 0000012483 | 11/20/2024 | Princess Auto | 56.04 | A/P | OUT-STD | 11/20/2024 |
| 0000012484 | 11/20/2024 | Quikprint Services Ltd. | 575.12 | A/P | CLEARED | 11/30/2024 |
| 0000012485 | 11/20/2024 | Shred-it c/o Stericycle ULC | 107.73 | A/P | OUT-STD | 11/20/2024 |
| 0000012486 | 11/20/2024 | Strong Data Inc. | 14,375.00 | A/P | OUT-STD | 11/20/2024 |
| 0000012487 | 11/20/2024 | Tulk's Glass & Key Shop Limited | 202.17 | A/P | CLEARED | 11/30/2024 |
| 0000012488 | 11/20/2024 | Tulk Tire & Service Ltd. | 749.25 | A/P | CLEARED | 11/25/2024 |
| | | | | | | |

^{** -} Name on Check was modified

BNK2 - Bank of Montreal - EW [1060-0002]

Cheques from 0000000001 to 0000012542 dated between 11-01-2024 and 11-30-2024

CHEQUE REGISTER Page 2 of 2 Printed: 2:47:45PM 01/09/2025 sc Status Date Amount Status Number Issued 0000012489 11/20/2024 Vardy Villa Limited 18,011.88 A/P CLEARED 11/30/2024 Total Issued (47): \$621,400.72 Total Voided (0): \$0.00 \$621,400.72 **Grand Total:** 47 Number of Cheques Listed:

BNK2 - Bank of Montreal - EW [1060-0002]

Cheques from 0000000001 to 0000012542 dated between 12-01-2024 and 12-31-2024

| CHEQUE RE | GISTER |
|-----------|--------|
| | |

| Printed: | 2:49:53PM | 01/09/2025 | | | | Page 1 of 2 |
|------------|------------|---------------------------------------|------------|-----|---------|-------------|
| Number | Issued | | Amount | sc | Status | Status Date |
| 0000012490 | 12/04/2024 | Advantage Personnel Ltd. | 2,267.23 | A/P | OUT-STD | 12/04/2024 |
| 0000012491 | 12/04/2024 | Craig Drover | 210.00 | A/P | OUT-STD | 12/04/2024 |
| 0000012492 | 12/04/2024 | Dicks and Company Limited | 436.75 | A/P | CLEARED | 12/13/2024 |
| 0000012493 | 12/04/2024 | Dean Clarke | 2,938.25 | A/P | OUT-STD | 12/04/2024 |
| 0000012494 | 12/04/2024 | Dodd's Diesel Repair Ltd. | 438.86 | A/P | CLEARED | 12/10/2024 |
| 0000012495 | 12/04/2024 | Fire House Service and Supply | 3,031.20 | A/P | OUT-STD | 12/04/2024 |
| 0000012496 | 12/04/2024 | Holly Power | 664.06 | A/P | CLEARED | 12/09/2024 |
| 0000012497 | 12/04/2024 | Jenkins Anthony Inc. | 7,509.25 | A/P | CLEARED | 12/11/2024 |
| 0000012498 | 12/04/2024 | K.J.H. Dirtwork's Ltd. | 47,932.69 | A/P | CLEARED | 12/12/2024 |
| 0000012499 | 12/04/2024 | Krysta Molloy | 82.00 | A/P | CLEARED | 12/09/2024 |
| 0000012500 | 12/04/2024 | Leona Squires | 96.21 | A/P | OUT-STD | 12/04/2024 |
| 0000012501 | 12/04/2024 | Leslie Squires | 440.00 | A/P | CLEARED | 12/17/2024 |
| 0000012502 | 12/04/2024 | Lorraine Kaczmarczyk | 44.29 | A/P | OUT-STD | 12/04/2024 |
| 0000012503 | 12/04/2024 | Lynn Tucker | 280.00 | A/P | CLEARED | 12/13/2024 |
| 0000012504 | 12/04/2024 | Miller IT Limited | 884.06 | A/P | CLEARED | 12/09/2024 |
| 0000012505 | 12/04/2024 | Newfoundland Power Inc. | 104.36 | A/P | CLEARED | 12/11/2024 |
| 0000012506 | 12/04/2024 | North Sun Energy | 24,285.42 | A/P | CLEARED | 12/10/2024 |
| 0000012507 | 12/04/2024 | OMB Parts & Industrial Ltd. | 36.78 | A/P | OUT-STD | 12/04/2024 |
| 0000012508 | 12/04/2024 | Quikprint Services Ltd. | 12,806.89 | A/P | CLEARED | 12/11/2024 |
| 0000012509 | 12/04/2024 | Rodney Delaney | 121.03 | A/P | CLEARED | 12/12/2024 |
| 0000012510 | 12/04/2024 | Stephen Tessier | 419.40 | A/P | CLEARED | 12/12/2024 |
| 0000012511 | 12/04/2024 | T2 Ventures Inc. | 365,073.25 | A/P | CLEARED | 12/09/2024 |
| 0000012512 | 12/04/2024 | Vardy Villa Limited | 18,011.88 | A/P | OUT-STD | 12/04/2024 |
| 0000012513 | 12/18/2024 | 62167 Newfoundland and Labrador Inc | 7,380.30 | A/P | OUT-STD | 12/18/2024 |
| 0000012514 | 12/18/2024 | Advantage Personnel Ltd. | 3,294.41 | A/P | OUT-STD | 12/18/2024 |
| 0000012515 | 12/18/2024 | Advocate Printing & Publishing | 318.55 | A/P | OUT-STD | 12/18/2024 |
| 0000012516 | 12/18/2024 | Channel 6 Ads - Avalon Region | 554.00 | A/P | OUT-STD | 12/18/2024 |
| 0000012517 | 12/18/2024 | CTT Tirecraft | 572.55 | A/P | OUT-STD | 12/18/2024 |
| 0000012518 | 12/18/2024 | Dodd's Diesel Repair Ltd. | 38,349.72 | A/P | OUT-STD | 12/18/2024 |
| 0000012519 | 12/18/2024 | Donald Wood | 104.03 | A/P | OUT-STD | 12/18/2024 |
| 0000012520 | 12/18/2024 | Eastlink Communications Channel 6 Ads | 402.50 | A/P | OUT-STD | 12/18/2024 |
| 0000012521 | 12/18/2024 | Hickman Chevrolet Cadillac | 764.98 | A/P | OUT-STD | 12/18/2024 |
| 0000012522 | 12/18/2024 | Jenkins Anthony Inc. | 7,535.42 | A/P | OUT-STD | 12/18/2024 |
| 0000012523 | 12/18/2024 | Kevin Butt | 38.58 | A/P | OUT-STD | 12/18/2024 |
| 0000012524 | 12/18/2024 | Leona Squires | 20.91 | A/P | OUT-STD | 12/18/2024 |
| 0000012525 | 12/18/2024 | Leslie Squires | 330.00 | A/P | OUT-STD | 12/18/2024 |
| 0000012526 | 12/18/2024 | Lynn Tucker | 40.63 | A/P | OUT-STD | 12/18/2024 |
| 0000012527 | 12/18/2024 | Newfoundland Power Inc. | 1,788.98 | A/P | OUT-STD | 12/18/2024 |
| 0000012528 | 12/18/2024 | Nexgen Municipal Inc. | 96.95 | A/P | OUT-STD | 12/18/2024 |
| 0000012529 | 12/18/2024 | Parts For Trucks Inc. | 30.82 | A/P | OUT-STD | 12/18/2024 |
| 0000012530 | 12/18/2024 | Pik-Fast Express Inc. | 45.00 | A/P | OUT-STD | 12/18/2024 |
| 0000012531 | 12/18/2024 | Pinnacle Office Solutions Ltd. | 171.35 | A/P | OUT-STD | 12/18/2024 |
| 0000012532 | 12/18/2024 | Princess Auto | 683.06 | A/P | OUT-STD | 12/18/2024 |
| 0000012533 | 12/18/2024 | Shred-it c/o Stericycle ULC | 108.12 | A/P | OUT-STD | 12/18/2024 |
| 0000012534 | 12/18/2024 | Stephen Tessier | 1,245.34 | A/P | OUT-STD | 12/18/2024 |
| 0000012535 | 12/18/2024 | Strong Data Inc. | 1,811.25 | A/P | OUT-STD | 12/18/2024 |
| | | | | | | |

BNK2 - Bank of Montreal - EW [1060-0002]

Cheques from 0000000001 to 0000012542 dated between 12-01-2024 and 12-31-2024

CHEQUE REGISTER Page 2 of 2 Printed: 2:49:53PM 01/09/2025 sc Status Date Amount Status Number Issued 0000012536 12/18/2024 The Business Post 272.90 A/P OUT-STD 12/18/2024 The Northeast Avalon Times 0000012537 12/18/2024 258.75 A/P OUT-STD 12/18/2024 0000012538 12/18/2024 Town of Bay Roberts 39,300.00 A/P OUT-STD 12/18/2024 TownSuite Municipal Software Inc. OUT-STD 12/18/2024 0000012539 12/18/2024 11,952.66 A/P Tulk Tire & Service Ltd. 3,406.87 0000012540 12/18/2024 A/P OUT-STD 12/18/2024 0000012541 12/18/2024 William Blunden OUT-STD 12/18/2024 4,480.00 A/P Total Issued (52): \$613,472.49 Total Voided (0): \$0.00 \$613,472.49 **Grand Total:**

Number of Cheques Listed:

52

PAYROLL EXPENSE

NOV 2024

| TOTAL GROSS PAYROLL | \$185,548.31 |
|--|--------------|
| Payroll CRA Remittance | \$41,284.78 |
| Total Payroll (29 employees) | \$144,263.53 |
| Payroll – Board (21 members) | \$00,000.00 |
| Payroll — Staff (2 pay periods — 29 employees) | \$144,263.53 |

PREVIOUS MONTH

OCT 2024

| IOIAL GIODD FAIROLL | <u>\$200,103.00</u> |
|--|------------------------------|
| TOTAL GROSS PAYROLL | \$288 185 86 |
| Payroll CRA Remittance | \$ 65,214.35 |
| • | |
| Total Payroll (44 employees) | \$222.971.51 |
| Tayron Doard (15 members) | <u>707,770.40</u> |
| Payroll – Board (15 members) | \$09 996 48 |
| Payroll — Staff (3 pay periods – 29 employees) | \$212,975.03 |
| | 6242 075 02 |

PAYROLL EXPENSE

DEC 2024

| TOTAL GROSS PAYROLL | \$207,893.29 |
|--|--------------|
| Payroll CRA Remittance | \$43,620.00 |
| Total Payroll (29 employees) | \$164,273.29 |
| Payroll – Board (18 members) | \$17,100.11 |
| Payroll — Staff (2 pay periods — 29 employees) | \$147,173.18 |

PREVIOUS MONTH

NOV 2024

| TOTAL GROSS PAYROLL | <u>\$185,548.31</u> |
|--|---------------------|
| TOTAL CDOCC DAVDOLL | Ć40F F40 34 |
| Payroll CRA Remittance | <u>\$ 41,284.78</u> |
| • | |
| Total Payroll (29 employees) | \$144,263.53 |
| • | |
| Payroll – Board (21 members) | \$00,000,00 |
| Payroll – Staff (2 pay periods – 29 employees) | |
| Payroll Ctaff (2 non-nonical 20 non-layers) | ¢1/// 262 E2 |



Statement

Account Name: EASTERN REGIONAL SERVICE Card Number: xxxx-xxxx-3165

BOARD

Company Name: EASTERN REGIONAL SERVICE Account Limit: \$50,000.00

BOARD

Employee ID: CDROVER Available Credit: \$47,124.60

Statement Date (MM/DD/YYYY): 11/28/2024 Currency: CANADIAN DOLLAR

Payment Due Date (MM/DD/YYYY): 12/19/2024

Payments and credits received after this statement date and before the payment due date will reduce the total amount charged to your autopay account for this statement period.

Payments made to Individual cards will refresh both the Corporate limit and the Individual card limit by the amount paid. Payments and credits received after this statement date will be reflected on your next statement.

Statement Summary:

| YOUR REWARDS | | Previous Balance: | \$ 13,216.28 |
|---|-------------|----------------------|---------------|
| Rewards earned: | \$ 28.75 | Payments: | \$ -13,216.28 |
| Rewards adjusted: | \$ 0.00 | Adjustments: | \$ 0.00 |
| Total rewards earned: | \$ 28.75 | Net Purchases: | \$ 2,875.40 |
| Rewards balance year to date: | \$ 1,167.70 | Cash Advance: | \$ 0.00 |
| Annual cashback credit processed annually in Janua | ary | Fees: | \$ 0.00 |
| Rewards adjusted: \$28.75 Payments: Rewards adjusted: \$0.00 Adjustments: Total rewards earned: \$28.75 Net Purchases: Rewards balance year to date: \$1,167.70 Cash Advance: Annual cashback credit processed annually in January Report any items which do not agree with your records within Other Charges: | \$ 0.00 | | |
| 30 days of the statement date. | | New Account Balance: | \$ 2.875.40 |

Transaction Summary:

| Trans Date | Posting Date Trans ID | Description | | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|-------------|--------------------------|---------------------------|-----------|--|-----------|--------------------------|
| Card Number | xxxx-xxxx-xxxx-3 | 165 EASTERN REGIONAL SERV | ICE BOARD | | | |
| 11/18 | 11/18 561461677 | AUTOMATIC PYMT RECEIVED | | \$ -13,216.28 | \$ 0.00 | \$ -13,216.28 |
| | | | | xxxx-xxxx-xxxx-3165 xxxx-xxxx-xxxx-3165 | | \$ -13,216.28 \$ 0.00 |

| rd Number | xxxx-xxxx-xxxx-3 | 3500 BUTT, KEVIN | | | |
|-----------|--------------------|--------------------------------------|--------------------|-------------|----------|
| 10/31 | 11/01 559143516 | WAL-MART #3015 CARBONEAR NL | \$ 35.92 045219 | \$5.39 (e) | \$ 41.31 |
| 11/05 | 11/06 559815547 | NORTH ATLANTIC PETROLE WHITBOURNE NL | \$ 3.38 006840 | \$ 0.51 (e) | \$ 3.89 |
| 11/08 | 11/11 560568591 | DOLLARAMA # 765 CARBONEAR NL | \$ 3.00 043958 | \$ 0.45 (e) | \$ 3.45 |
| 11/12 | 11/13 561012525 | DOMINION CABOT SQUARE ST. JOHN'S NL | \$ 6.09 097399 | \$ 0.91 (e) | \$ 7.00 |

| 11/20 | 11/21 562313022 | DOLLARAMA # 552 CLARENVILLE NL | | \$ 4.75 095035 | \$ 0.71 (e) | Page 2 of 5 \$ 5.46 |
|-------------|--------------------|-------------------------------------|--------------|---|--------------|------------------------|
| 11/21 | 11/22 562539840 | PRINCESS AUTO 26 ST. JOHN'S NL | | \$ 163.97 087369 | \$ 24.60 (e) | \$ 188.57 |
| 11/26 | 11/27 563296906 | NORTH ATLANTIC PETROLE WHITBOU | RNE NL | \$ 3.38 001209 | \$ 0.51 (e) | \$ 3.89 |
| 11/26 | 11/27 563296905 | DOLLARAMA # 765 CARBONEAR NL | | \$ 5.00 060550 | \$ 0.75 (e) | \$ 5.75 |
| | | | | xxxx-xxxx-xxxx-35 | | \$ 0.00 \$ 259.32 |
| Card Number | · xxxx-xxxx-xxxx-7 | 7456 DEAN, CHRISTIE | | | | |
| 11/06 | 11/06 559815548 | STARLINK INTERNET HALIFAX NS | | \$ 320.00 066950 | \$ 48.00 (e) | \$ 368.00 |
| | | | | xxxx-xxxx-74 xxxx-xxxx-74 | | \$ 0.00 \$ 368.00 |
| | | | TOTAL DEBITS | *************************************** | | φ 300.00 |
| Card Number | · xxxx-xxxx-xxxx-3 | 047 DROVER, CRAIG | | | | |
| 10/30 | 10/31 558849042 | MARIES MINI MART # 38 ST. JOHN'S NL | - | \$ 10.41 090744 | \$ 1.56 (e) | \$ 11.97 |
| 11/06 | 11/07 560098985 | JUNGLE JIM - GANDER GANDER NL | | \$ 33.22 041550 | \$ 4.98 (e) | \$ 38.20 |
| 11/08 | 11/11 560568514 | CIRCLE K / IRVING #209 CLARENVILLE | NL | \$ 40.56 002860 | \$ 6.08 (e) | \$ 46.64 |
| 11/08 | 11/11 560568590 | QUALITY HOTEL & SUITES GANDER NI | _ | \$ 333.50 076480 | \$ 0.00 | \$ 333.50 |
| | | | | xxxx-xxxx-xxxx-30 xxxx-xxxx-xxxx-30 | | \$ 0.00 \$ 430.31 |
| Card Number | · xxxx-xxxx-xxxx-4 | 1730 HEATH, IVAN | | | | |
| 10/30 | 11/01 559143592 | FOODLAND #9214 WHITBOURNE NL | | \$ 13.99 075891 | \$ 2.10 (e) | \$ 16.09 |
| 11/25 | 11/27 563296907 | CANADIAN TIRE #217 CARBONEAR NL | | \$ 65.56 026732 | \$ 9.83 (e) | \$ 75.39 |
| | | | | xxxx-xxxx-xxxx-47 | | \$ 0.00 \$ 91.48 |
| Card Number | · xxxx-xxxx-xxxx-4 | 1653 POWER, HOLLY | | | | |
| 10/30 | 10/31 558849044 | WAL-MART #3196 ST JOHN'S NL | | \$ 49.01 025954 | \$ 7.35 (e) | \$ 56.36 |
| 10/30 | 10/31 558849043 | DOLLARAMA # 838 ST JOHN'S NL | | \$ 8.00 060450 | \$ 1.20 (e) | \$ 9.20 |
| 10/30 | 10/31 558849045 | WAL-MART #3196 ST JOHN'S NL | | \$ 43.48 084882 | \$ 6.52 (e) | \$ 50.00 |
| 10/30 | 11/01 559143594 | SOBEYS #320 ST. JOHN'S NL | | \$ 43.48 015046 | \$ 6.52 (e) | \$ 50.00 |
| 10/30 | 11/01 559143593 | CANADIAN TIRE #144 ST JOHN'S NL | | \$ 43.48 048082 | \$ 6.52 (e) | \$ 50.00 |
| | | | | | | |

| | 560099061 | | 024617 | |
|------------|--------------------|---------------------------------------|----------------------------------|---------------|
| 11/26 | 11/27 563296908 | COLEMANS ST. JOHN'S NL | \$ 28.22 \$ 4.23 091632 | (e) \$ 32.45 |
| | | TOTAL CRE | DITS xxxx-xxxx-4653 | \$ 0.00 |
| | | TOTAL DE | BITS xxxx-xxxx-xxxx-4653 | \$ 1,041.51 |
| ard Number | xxxx-xxxx-xxxx-0 | 0293 TUCKER, LYNN | | |
| 11/01 | 11/04 559271967 | SQ CROSS TOWN EXPRESS ST. JOHN'S NL | \$ 22.46 \$ 3.37 088421 | (e) \$ 25.83 |
| 11/02 | 11/04 559271968 | PURO/520001437075 MISSISSAUGA ON | \$ 46.05 \$ 5.99 040185 | (e) \$ 52.04 |
| 11/06 | 11/07 560098986 | CIRCLE K / IRVING #QPS CLARENVILLE NL | \$ 41.26 | (e) \$47.45 |
| 11/09 | 11/11 560568592 | QUALITY HOTEL & SUITES GANDER NL | \$ 534.75 \$ 0 081655 | .00 \$ 534.75 |
| | | | | (e) \$ 24.71 |

ARBOURRESTAURANT&LOUNG BAY BULLS NL

11/06

11/07

Page 3 of 5 \$ 793.50

\$ 0.00

\$ 684.78

\$690.00 \$103.50 (e)

TOTAL CREDITS xxxx-xxxx-xxxx-0293

TOTAL DEBITS xxxx-xxxx-xxxx-0293



CUSTOMER SERVICE:

Service Representatives are available to assist you 24 hours a day, seven days a week. Please have account number information ready.

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Telephone Inquiries: 1-855-825-9232 Lost/Stolen cards: 1-844-316-3760

Outside Canada and USA call collect: 514-881-3808 TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: bmo.com/treasuryandpayment

Diners Club

Telephone Inquiries: 1-800-363-3333 Lost/Stolen cards: 1-866-890-9552

Outside Canada and USA call collect: 1-514-881-3735 TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: dinersclubnorthamerica.com



PAYMENT INFORMATION:

| | ВМО | Diners Club |
|--|---|---|
| You can mail your payment to: | BMO P.O. Box 6044, Station Centre-Ville Montreal, QC H3C 3X2 | Diners Club P.O. Box 6044, Station Centre-Ville Montreal, QC H3C 3X2 |
| You may send your payment via overnight mail to: | BMO Symcor Inc (Remittance services) 650 Bridge Street Montreal, Quebec H3K 3K9 | Diners Club Symcor Inc (Remittance services) 650 Bridge Street Montreal, Quebec H3K 3K9 |
| IMPORTANT PAYMENT INFORMATION: | For BMO accounts, please make your cheque or money order payable to: BMO Bank of Montreal | For Diners Club accounts, please make your cheque or money order payable to: Diners Club |

If you are paying by mail:

Remember

- Enclose your cheque or money order, payable in the same currency as your credit card, with this payment coupon, but do not staple or tape them together.
- Write your account number on the front of your cheque or money order.
- Please do not send cash.

A fee will be assessed against returned cheques.

® Registered trade-mark of Bank of Montreal.



The balance due will be automatically debited from your bank account as you authorized.



Statement

Account Name: EASTERN REGIONAL SERVICE Card Number: xxxx-xxxx-xxxx-3165

BOARD

Company Name: EASTERN REGIONAL SERVICE **Account Limit:** \$ 50,000.00

BOARD

Available Credit: Employee ID: CDROVER \$ 39,089.56

Statement Date (MM/DD/YYYY): 12/28/2024 **Currency: CANADIAN DOLLAR**

Payment Due Date (MM/DD/YYYY): 01/18/2025

> Payments and credits received after this statement date and before the payment due date will reduce the total amount charged to your autopay account for this statement period.

Payments made to Individual cards will refresh both the Corporate limit and the Individual card limit by the amount paid. Payments and credits received after this statement date will be reflected on your next statement.

Statement Summary:

YOUR REWARDS **Previous Balance:** \$ 2,875.40 \$ -20,292.45 Payments: \$ 283.27 Rewards earned:

Adjustments: \$ 0.00 Rewards adjusted: \$ 0.00

Net Purchases: \$ 28,327.49 Total rewards earned: \$ 283.27

Cash Advance: \$ 0.00 \$ 1,450.97 Rewards balance year to date: \$ 0.00

Annual cashback credit processed annually in January Other Charges: \$ 0.00 Report any items which do not agree with your records within

Fees:

30 days of the statement date. **New Account Balance:** \$10,910.44

Transaction Summary:

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Total Tax Auth # | Trans Amount |
|------------|--------------------------|-------------|------------------------------------|--------------|
| | | | | |

Card Number xxxx-xxxx-xxxx-3165 EASTERN REGIONAL SERVICE BOARD

| TOTAL CREDITS | xxxx-xxxx-xxxx-3165 | \$ 0.00 |
|---------------|---------------------|---------|
| TOTAL DEBITS | xxxx-xxxx-xxxx-3165 | \$ 0.00 |

| rd Number | xxxx-xxxx-xxxx-3 | S500 BUTT, KEVIN | | | |
|-----------|--------------------|--|---------------------|-------------|-----------|
| 11/29 | 12/02 563959921 | ST. JOHNS MUNICIPAL C ST. JOHN'S NL | \$ 26.09 041598 | \$3.91 (e) | \$ 30.00 |
| 12/03 | 12/05 564682753 | TRUCKLOAD CARRIERS ASS ALEXANDRIA VA US DOLLAR 375.00@1.444426666 | \$ 541.66 057758 | \$ 0.00 | \$ 541.66 |
| 12/05 | 12/06 564922675 | NORTH ATLANTIC PETROLE WHITBOURNE NL | \$ 3.38 039050 | \$ 0.51 (e) | \$ 3.89 |
| 12/08 | 12/09 565186671 | DOLLARAMA # 765 CARBONEAR NL | \$ 12.00 062124 | \$ 1.80 (e) | \$ 13.80 |
| 12/09 | 12/10 565386032 | DOLLARAMA # 765 CARBONEAR NL | \$ 3.00 000272 | \$ 0.45 (e) | \$ 3.45 |

| 12/09 | 12/11 565631448 | CANADIAN TIRE #217 CARBONEAR NL | | \$ 13.99 045329 | \$ 2.10 (e) | Page 2 of 5 \$ 16.09 |
|------------|--------------------|-------------------------------------|---------|--------------------------------------|---------------|-------------------------|
| 12/16 | 12/17 566799058 | AVALON INDSTRAL MRINE CARBONEAR NL | | \$ 33.00 098304 | \$ 4.95 (e) | \$ 37.95 |
| 12/20 | 12/23 567854008 | ST. JOHNS MUNICIPAL C ST. JOHN'S NL | | \$ 52.17 003553 | \$ 7.83 (e) | \$ 60.00 |
| 12/21 | 12/23 567854083 | WWW.CANADIANTIRE.CA OAKVILLE ON | | \$ 122.11 032108 | \$ 15.88 (e) | \$ 137.99 |
| | | | | xxxx-xxxx-xxxx-3 xxxx-xxxx-xxxx-3 | | \$ 0.00 \$ 844.83 |
| ard Number | xxxx-xxxx-xxxx-7 | 456 DEAN, CHRISTIE | | | | |
| 11/29 | 12/02 563959922 | SQ UDESIGN GRAND FALLS-W NL | | \$ 39.99 098660 | \$ 6.00 (e) | \$ 45.99 |
| 12/02 | 12/03 564236131 | INDEED JOBS TORONTO ON | | \$ 87.43 023643 | \$ 13.11 (e) | \$ 100.54 |
| 12/04 | 12/05 564682754 | DILDO BREWING CO AND M DILDO NL | | \$ 628.74 008057 | \$ 94.31 (e) | \$ 723.05 |
| 12/05 | 12/06 564922753 | DOLLARAMA # 838 ST JOHN'S NL | | \$ 1.25 080303 | \$ 0.19 (e) | \$ 1.44 |
| 12/06 | 12/06 564922752 | STARLINK INTERNET HALIFAX NS | | \$ 320.00 030366 | \$ 48.00 (e) | \$ 368.00 |
| 12/12 | 12/13 566078506 | DOLLARAMA #1263 ST. JOHN'S NL | | \$ 1.25 095200 | \$ 0.19 (e) | \$ 1.44 |
| 12/23 | 12/23 567854084 | INDEED CAI24-00037817 TORONTO ON | | \$ 500.56 028298 | \$ 75.08 (e) | \$ 575.64 |
| | | | | xxxx-xxxx-xxxx-7 | | \$ 0.00 \$ 1,816.10 |
| ard Number | xxxx-xxxx-xxxx-3 | 047 DROVER, CRAIG | | | | |
| 12/06 | 12/06 564922674 | AMZN MKTP CA ZL0MG5S51 WWW.AMAZON | N.CA ON | \$ 160.90 025347 | \$ 24.13 (e) | \$ 185.03 |
| 12/09 | 12/10 565386031 | CAMA FREDERICTON NB | | \$ 2,844.65 006365 | \$ 426.70 (e) | \$ 3,271.35 |
| 12/11 | 12/12 565782772 | COLEMANS ST. JOHN'S NL | | \$ 21.73 064350 | \$ 3.26 (e) | \$ 24.99 |
| 12/17 | 12/17 566649882 | SPEND DYNAMICS PYMT RCVD TORONTO | ON | \$ -3,481.37 | \$ 0.00 | \$ -3,481.37 |
| 12/19 | 12/20 567338615 | CPC / SCP 005444 TORBAY NL | | \$ 689.95 080091 | \$ 103.49 (e) | \$ 793.44 |
| 12/19 | 12/20 567338692 | CPC / SCP 005444 TORBAY NL | | \$ 149.77 003232 | \$ 22.46 (e) | \$ 172.23 |
| 12/19 | 12/20 567338691 | CPC / SCP 005444 TORBAY NL | | \$ 1,262.70 095444 | \$ 189.41 (e) | \$ 1,452.11 |
| | | | | | \$ 136.27 (e) | |

| ard Number | xxxx-xxxx-xxxx-4 | 1653 POWER, HOLLY | | | Page 3 of |
|------------|--------------------|---|------------------------|---------------|--------------------|
| 11/28 | 11/29 563707513 | DOLLARAMA # 838 ST JOHN'S NL | \$ 47.50 067840 | \$ 7.13 (e) | \$ 54.6 |
| 12/05 | 12/06 564922676 | ARBOURRESTAURANT&LOUNG BAY BULLS NL | \$ 759.00 030863 | \$ 113.85 (e) | \$ 872.8 |
| | | TOTAL CREDIT | S xxxx-xxxx-xxxx-4 | 653 | \$ 0.0 |
| | | TOTAL DEBIT | S xxxx-xxxx-xxxx-4 | 653 | \$ 927.4 |
| ard Number | xxxx-xxxx-5 | 229 RIDEOUT, COLIN | | | |
| 12/03 | 12/04 564446198 | ANDYS SMALL ENGINE SA CLARENVILLE NL | \$ 108.94 061028 | \$ 16.34 (e) | \$ 125.2 |
| 12/16 | 12/17 566799132 | NAPA AUTO PARTS CLARENVILLE NL | \$ 36.95 000124 | \$ 5.54 (e) | \$ 42.4 |
| | | | S xxxx-xxxx-xxxx-5 | - | \$ 0.0 \$ 167.7 |
| ard Number | xxxx-xxxx-xxxx-0 | 293 TUCKER, LYNN | | | |
| 12/03 | 12/04 564446196 | JUNGLE JIMS BAY ROBERTS NL | \$ 57.89 037129 | \$ 8.68 (e) | \$ 66.5 |
| 12/03 | 12/04 564446197 | ICESOFT / VOYENT ALERT CALGARY AB | \$ 12,485.71 080075 | \$ 624.29 (e) | \$ 13,110.0 |
| 12/04 | 12/04 564242130 | SPEND DYNAMICS PYMT RCVD TORONTO ON | \$ -684.78 | \$ 0.00 | \$ -684.7 |
| 12/04 | 12/04 564242131 | SPEND DYNAMICS PYMT RCVD TORONTO ON | \$ -684.78 | \$ 0.00 | \$ -684.7 |
| 12/08 | 12/09 565186747 | AMZN MKTP CA ZR44B64D1 WWW.AMAZON.CA ON | \$ 96.98 017926 | \$ 14.54 | \$ 111.5 |
| 12/09 | 12/09 564928706 | SPEND DYNAMICS PYMT RCVD TORONTO ON | \$ -11,807.01 | \$ 0.00 | \$ -11,807.0 |
| 12/11 | 12/12 565782773 | SWANA 8004679262 MD US DOLLAR 305.00@1.455278688 | \$ 443.86 074734 | \$ 0.00 | \$ 443.8 |
| 12/11 | 12/13 566078505 | THE GYPSY TEA ROOM ST. JOHN'S NL | \$ 2,677.50 083049 | \$ 401.63 (e) | \$ 3,079. |
| 12/17 | 12/17 566649886 | SPEND DYNAMICS PYMT RCVD TORONTO ON | \$ -3,634.51 | \$ 0.00 | \$ -3,634.5 |
| 12/17 | 12/18 566931759 | ZOOM.COM 888-799-9666 SAN JOSE CA | \$ 21.49 021311 | \$ 3.22 (e) | \$ 24.7 |
| 12/19 | 12/20 567338693 | STAPLES.CA/41039077124 MISSISSAUGA ON | \$ 248.20 015081 | \$ 32.27 (e) | \$ 280.4 |
| 12/23 | 12/24 567963390 | WINGN IT ST JOHN'S NL | \$ 398.87 019823 | \$ 59.83 (e) | \$ 458. |
| 12/25 | 12/26 568058337 | PURO/520001573747 MISSISSAUGA ON | \$ 46.42 068814 | \$ 6.04 (e) | \$ 52.4 |
| | | | | | |



CUSTOMER SERVICE:

Service Representatives are available to assist you 24 hours a day, seven days a week. Please have account number information ready.

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Telephone Inquiries: 1-855-825-9232 Lost/Stolen cards: 1-844-316-3760

Outside Canada and USA call collect: 514-881-3808 TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: bmo.com/treasuryandpayment

Diners Club

Telephone Inquiries: 1-800-363-3333 Lost/Stolen cards: 1-866-890-9552

Outside Canada and USA call collect: 1-514-881-3735 TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: dinersclubnorthamerica.com



PAYMENT INFORMATION:

| | ВМО | Diners Club |
|--|---|---|
| You can mail your payment to: | BMO P.O. Box 6044, Station Centre-Ville Montreal, QC H3C 3X2 | Diners Club P.O. Box 6044, Station Centre-Ville Montreal, QC H3C 3X2 |
| You may send your payment via overnight mail to: | BMO Symcor Inc (Remittance services) 650 Bridge Street Montreal, Quebec H3K 3K9 | Diners Club Symcor Inc (Remittance services) 650 Bridge Street Montreal, Quebec H3K 3K9 |
| IMPORTANT PAYMENT INFORMATION: | For BMO accounts, please make your cheque or money order payable to: BMO Bank of Montreal | For Diners Club accounts, please make your cheque or money order payable to: Diners Club |

If you are paying by mail:

Remember

- Enclose your cheque or money order, payable in the same currency as your credit card, with this payment coupon, but do not staple or tape them together.
- Write your account number on the front of your cheque or money order.
- Please do not send cash.

A fee will be assessed against returned cheques.

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The balance due will be automatically debited from your bank account as you authorized.

TOWNS PAYMENT ACTIVITY 2025 - As of January 9, 2025 (Towns include all incorporated towns and those LSDs who pay collectively)

| | | Number of | Number of Units | Prior Year | Fire Fees | Total | Douments/ | | Over 30 Days | Over CO Dave | Current |
|----------|--|--------------|--------------------|--------------------|-----------|--------------|--------------------------|---------|--------------|--------------------------|-----------|
| CustCode | Town/Local Service District | OT Units | x \$225.00 | (Credit) Arrears * | Fire Fees | Invoiced | Payments/ Adjustments | Arrears | Past Due | Over 60 Days Past Due | Balance |
| LSDOF201 | LSD of Georgetown | 131 | \$29,475 | \$0 | | \$29,475 | \$0 | \$0 | \$0 | \$0 | \$29,475 |
| LSDOF202 | LSD of Marysvale | 240 | \$54,000 | \$0 | | \$54,000 | \$3,500 | \$0 | \$0 | \$0 | \$50,500 |
| TOWNO512 | Admiral's Beach | 82 | \$18,450 | \$3,280 | | \$21,730 | \$0 | \$0 | \$0 | \$0 | \$21,730 |
| TOWNO401 | Aquaforte | 69 | \$15,525 | \$0 | \$5,745 | \$21,270 | \$0 | \$0 | \$0 | \$0 | \$21,270 |
| TOWN503 | Arnold's Cove | 535 | \$120,375 | \$0 | | \$120,375 | \$0 | \$0 | \$0 | \$0 | \$120,375 |
| TOWNO402 | Bay Bulls | 640 | \$144,000 | \$0 | | \$144,000 | \$0 | \$0 | \$0 | \$0 | \$144,000 |
| TOWNO802 | Bay de Verde | 221 | \$49,725 | \$5,220 | | \$54,945 | \$0 | \$0 | \$0 | \$0 | \$54,945 |
| TOWNO812 | Bay Roberts | 2790 | \$627,750 | \$0 | | \$627,750 | \$0 | \$0 | \$0 | \$0 | \$627,750 |
| TOWNO509 | Branch | 161 | \$36,225 | \$0 | | \$36,225 | \$0 | \$0 | \$0 | \$0 | \$36,225 |
| TOWNO403 | Cape Broyle | 277 | \$62,325 | \$0 | \$25,134 | \$87,459 | \$0 | \$0 | \$0 | \$0 | \$87,459 |
| TOWN0001 | Carbonear | 2151 | \$483,975 | \$0 | | \$483,975 | \$0 | \$0 | \$0 | \$0 | \$483,975 |
| TOWN502 | Chance Cove | 151 | \$33,975 | \$0 | | \$33,975 | \$0 | \$0 | \$0 | \$0 | \$33,975 |
| TOWN303 | Chapel Arm | 253 | \$56,925 | \$0 | | \$56,925 | \$0 | \$0 | \$0 | \$0 | \$56,925 |
| TOWN0003 | Clarke's Beach | 612 | \$137,700 | \$0 | | \$137,700 | \$0 | \$0 | \$0 | \$0 | \$137,700 |
| TOWNO514 | Colinet | 74 | \$16,650 | \$0 | | \$16,650 | \$0 | \$0 | \$0 | \$0 | \$16,650 |
| TOWNO203 | Colliers | 293 | \$65,925 | \$0 | | \$65,925 | \$0 | \$0 | \$0 | \$0 | \$65,925 |
| TOWN301 | Come by Chance | 118 | \$26,550 | \$0 | | \$26,550 | \$0 | \$0 | \$0 | \$0 | \$26,550 |
| TOWNO404 | Fermeuse-Kingman's Cove | 179 | \$40,275 | \$0 | | \$40,275 | \$0 | \$0 | \$0 | \$0 | \$40,275 |
| TOWNO405 | Ferryland | 272 | \$61,200 | \$0 | | \$61,200 | \$0 | \$0 | \$0 | \$0 | \$61,200 |
| TOWNO505 | Fox Harbour | 134 | \$30,150 | \$0 | | \$30,150 | \$0 | \$0 | \$0 | \$0 | \$30,150 |
| TOWNO513 | Gaskiers Point LaHaye | 143 | \$32,175 | \$0 | | \$32,175 | \$0 | \$0 | \$0 | \$0 | \$32,175 |
| TOWNO602 | Heart's Delight-Islington | 464 | \$104,400 | \$0 | | \$104,400 | \$0 | \$0 | \$0 | \$0 | \$104,400 |
| TOWNO603 | Heart's Desire | 139 | \$31,275 | \$0 | | \$31,275 | \$0 | \$0 | \$0 | \$0 | \$31,275 |
| TOWNO205 | Holyrood | 1098 | \$247,050 | \$0 | | \$247,050 | \$0 | \$0 | \$0 | \$0 | \$247,050 |
| TOWNO504 | Long Harbour-Mount Arlington Heights | 197 | \$44,325 | \$0 | | \$44,325 | \$0 | \$0 | \$0 | \$0 | \$44,325 |
| TOWNO510 | Mount Carmel-Mitchell's Brook-St. Catherii | 299 | \$67,275 | \$0 | | \$67,275 | \$0 | \$0 | \$0 | \$0 | \$67,275 |
| TOWN302 | Norman's Cove-Long Cove | 333 | \$74,925 | \$0 | | \$74,925 | \$60 | \$0 | \$0 | \$0 | \$74,865 |
| TOWNO508 | Point Lance | 47 | \$10,575 | \$0 | | \$10,575 | \$0 | \$0 | \$0 | \$0 | \$10,575 |
| TOWNO411 | Portugal Cove South | 88 | \$19,800 | \$0 | | \$19,800 | \$0 | \$0 | \$0 | \$0 | \$19,800 |
| POUCH001 | Pouch Cove | 914 | \$205,650 | \$0 | | \$205,650 | \$0 | \$0 | \$0 | \$0 | \$205,650 |
| TOWNO407 | Renews-Cappahayden | 234 | \$52,650 | \$0 | | \$52,650 | \$0 | \$0 | \$0 | \$0 | \$52,650 |
| TOWNO515 | Riverhead | 113 | \$25,425 | \$0 | | \$25,425 | \$0 | \$0 | \$0 | \$0 | \$25,425 |
| TOWN304 | Southern Harbour | 184 | \$41,400 | \$0 | | \$41,400 | \$0 | \$0 | \$0 | \$0 | \$41,400 |
| TOWNO507 | St. Bride's | 139 | \$31,275 | \$0 | | \$31,275 | \$0 | \$0 | \$0 | \$0 | \$31,275 |
| TOWNO511 | St. Joseph's | 107 | \$24,075 | \$0 | | \$24,075 | \$0 | \$0 | \$0 | \$0 | \$24,075 |
| TOWNO516 | St. Mary's | 236 | \$53,100 | \$0 | | \$53,100 | \$0 | \$0 | \$0 | \$0 | \$53,100 |
| TOWNO408 | St. Shott's | 50 | \$11,250 | \$0 | | \$11,250 | \$0 | \$0 | \$0 | \$0 | \$11,250 |
| | St. Vincents | 220 | \$49,500 | \$0 | | \$49,500 | \$0 | \$0 | \$0 | \$0 | \$49,500 |
| | Sunnyside | 205 | \$46,125 | \$0 | | \$46,125 | \$0 | \$0 | \$0 | \$0 | \$46,125 |
| TOWNO811 | Victoria | 873 | \$196,425 | \$0 | | \$196,425 | \$0 | \$0 | \$0 | \$0 | \$196,425 |
| TOWNO410 | Witless Bay | 744 | \$167,400 | \$0 | | \$167,400 | \$0 | \$0 | \$0 | \$0 | \$167,400 |
| | - | 16210 | \$ 3,647,250 | \$ 8,500 | \$ 30,879 | \$ 3,686,629 | 3,560 | \$ - | \$ - | \$ - \$ | 3,683,069 |

2025 TOTAL OUTSTANDING INCORPORATED TOWNS \$ 3,683,069.00

PAD* SPAR** Set up for pre-authorized debit payments Special Payment Arrangement in Place

BRIEFING NOTE / REPORT

| TITLE: | Purchase of One 2024 GMC Sierra 1500 Pro Pick-up Truck for Whitbourne Depot Site |
|---------------------|---|
| MEETING DATE: | 2025-01-29 |
| | |
| TO: | |
| | Board / Finance & Audit / Strategy & Policy / Governance |
| PREPARED BY: | |
| | Christie Dean, Director of Operations |
| REVIEWED BY: | |
| | Lynn Tucker, Chief Administrative Officer |
| APPROVED BY: | |
| | Lynn Tucker, Chief Administrative Officer |

RECOMMENDED ACTION:

Staff recommends the purchase of one 2024 GMC Sierra 1500 Pro pick-up truck from Terra Nova Motors for \$63,033.20 including HST.

MOTIONS:

BE IT RESOLVED that the Board purchase one 2024 GMC Sierra 1500 Pro pickup truck from Terra Nova Motors for \$63,033.20 including HST.

BACKGROUND/DISCUSSION:

- The recommended vehicle will replace a 2016 Ford F-150 pick-up that is currently
 operating out of the Whitbourne Depot site. This vehicle will be sold as it is no longer
 reliable, and maintenance costs are increasing beyond acceptable.
- The recommended 2024 GMC Sierra 1500 Pro pick-up is the lowest of four (4) obtained quotes.
- The Sierra 1500 Pro meets the Board's requirements and includes a 5.3 liter motor, colour white, club cab, 18-inch wheels, black interior and an integrated trailer brake so it can haul the Board's trailers.

Attachments

• Quotes from Avalon Ford, Hickman Crysler, Steele Crysler, and Terra Nova Motors

Avalon Ford Sales Tel: (709) 754-7500 Fax: (709) 754-7530

Gas

Phone: (709) 579-7960

MSRP OPTIONS

80 WYATT BLVD P.O. Box 8430 STN, St. John's, NL, A1B 3N9

Dealer #: **B3303**

Fax:

DEALER OPTIONS AND CHARGES

GST/HST#: **R121691695**

Quote #: 39061771

Offer to Purchase prepared for: Eastern Regional Service Board

Prepared By: Keith Dawe

Sp. Status: NA

255 Major's Path Suite #3 St. John's NL A1A 0L5

12/19/2024

\$75.49

\$695.00

\$595.00

\$299.00

\$349.00

\$995.00

\$45.00

| 2024 Ford F-150 4x4 \$ | FF212890 | |
|------------------------|--------------------------|------------------------|
| Ext. Colour: | YZ95 - Oxford White | Body Style |
| Int. Colour: | CS9 - Black W/Medium Dar | Pick up |
| Total KMs: | 10 (anticipated) | |
| Warranty: | | Engine |
| In-Serv. Date: | | 3.5L V6 Ecoboost |
| VIN: | 1FTFW1L84RKF02379 | Transmission Automatic |
| Status: | New | Fuel Type |
| | | |

| W1L - F-150 4x4 SuperCrew XL - 157" WB | \$66,755.00 |
|---|--------------|
| 101A - Equipment Group 101A Standard | (\$1,750.00) |
| 153-0 - Front License Plate Bracket | \$0.00 |
| 44G - Transmission: Electronic 10-Speed Automatic | \$0.00 |
| 53T - Tow/Haul Package | \$1,075.00 |
| 693 - Fleet Fuel Fill Delete | \$0.00 |
| 924 - Rear Window Fixed Privacy Glass W/Defroster | \$100.00 |
| 998 - Engine: 3.5L V6 Ecoboost | (\$1,100.00) |
| AIRTAX - Federal Air Conditioning Excise Tax | \$100.00 |
| CS - Black W/Medium Dark Slate, Cloth 40/20/40 Fr | \$0.00 |
| CV - CV Lot Management | \$0.00 |
| FREIGHT - FREIGHT | \$2,395.00 |
| FUEL - Fuel Charge | \$0.00 |
| Other MSRP Options | \$350.00 |
| TOTAL MSRP | \$67,925.00 |
| SALE PRICE | \$67,925.00 |

| TRADE DISCLOSURE: | | |
|----------------------|--------|---|
| Year Make Model | | |
| VIN | | Trade-in(s) listed is/are part of this |
| KMs | | transaction. Any attached Trade Appraisals (one appraisal per VIN) |
| Colour | | executed by both parties, form part of this |
| Lien/Cashback pay to | | agreement. In case of differences between this section and any trade |
| Lien / Cashback | \$0.00 | appraisal(s), this section is deemed to be |
| Assigned Value(s) | \$0.00 | correct. |
| Trade Downpayment | \$0.00 | |
| Payable To Customer | \$0.00 | |
| | | |
| | | |

Delivery Allowance (\$8,000.00)

TOTAL SALES PRICE: \$62,978.49

LESS: TRADE ALLOWANCE \$0.00

STANDARD PLUS - TIRE AND RIM - 5 YEAR -SAL

PLUS: LEASE SHORTFALL ON TRADE \$0.00 NET DIFFERENCE: \$62,978.49

Anti-Theft (Etch) - SAL

Key and Remote - SAL

Wheel Lock Chrome Plated

GST: \$0.00 PST: \$0.00 HST: \$9,446.77 License Fee \$90.00

LIEN PAYOUT / CASHBACK: \$0.00

TOTAL PURCHASE PRICE: \$72,515.26

Less Deposit: () \$0.00

Bedliner

Tire Tax (45)

Admin

AMOUNT DUE ON DELIVERY: \$72,515.26

Prices are only valid for the month they are quoted in unless otherwise stated. All quotations subject to Management Approval (and OAC if applicable)! Salesperson is not authorized to approve this quote. Trade subject to re-inspection upon completion of this transaction. As Trade Seller I am responsible for the trade payout amount and its accuracy.

I have read the terms on this page and the accompanying Conditions Of Sale and agree that the same are hereby incorporated by relevance and shall constitute a part of this agreement as fully as if above Purchaser's signature.

I agree that this Agreement will only be effective when signed by an authorized representative of your dealership and that no promises other than written in this Agreement have been made to me and no other agreement or understanding of any nature concerning the same has been made or entered into or will be recognized. This Agreement is binding and constitutes an agreement on the part of the Dealer and Purchaser when it is accepted in writing by the Dealer or Sales manager.

I hereby acknowledge receipt of a copy of this Agreement.

Continued on Pages 2 and 3...

I/WE HEREBY OFFER TO PURCHASE THE ABOVE VEHICLE SUBJECT TO THE TERMS & CONDITIONS AS EXPRESSED IN THIS AGREEMENT.

| | nments and Promises, |
|-----|--|
| Res | trictions, Limitations and Conditions: |
| | |
| | |
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| | |
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| | |
| | |
| | |

| Λ |
|---|
| Eastern Regional Service Board |
| I have authority to bind the corporation. |

IIICKMAN CHRYSLER

DEAL SUMMARY DESKIT CUST# 20345712 | DMS CUST#

4959120 DEAL# PA1205 STOCK#

20 Peet Street PO BOX 8340, St. John's, NL, A1B 3N7, Tel:7097574364 Fax:709-726-7134

F&I Manager:

| BUYER DATE OF SALE Eastern Services Board Kevin | 2025 New Ram 1500 DT6L41 |
|---|--|
| Butt 3302162 | TRIM PKG EXT. COLOR Tradesman 4x4 Quad Cab 6'4" Box 23A Bright White |
| LIC. | INT. COLOR VIN Cloth Front 40/20/40 Split Bench 1C6RRFCG3SN558270 |
| | IN SERVICE DATE MAX DIST. TRAV. DELIVERY DATE 50 KMs |
| | |

| VEHICLE AND OPTIONS | | |
|---|---|--|
| Basic MSRP OFF-ROAD GROUP TRADESMAN LEVEL 1 EQUIPMENT GROUM MOPAR FRT & Samp; RR ALL-WEATHER FL TRAILER BRAKE CONTROL LOCKING LUG NUTS 17 ADDITIONAL LITRES OF GAS, CUSTOMER PRE PACKAGE 2TA, BRIGHT WHITE, CLOTH FRONT 46 BENCH, 8-SPEED AUTOMATIC TRANSMISSION, 3. VVT V6 W/ ETORQUE, CUSTOMER PREFERRED P. | R MATS FERRED 0/20/40 SPLIT 6L PENTASTA | \$60,445.00 \$1,495.00 \$1,595.00 \$195.00 \$440.00 \$191.13 0.00 |
| P2434G1 Destination Air Tax Total MSRP Consumer Cash% - 5% (EP) Adjustment | ACKAGE 23A, | (-\$4,000.00) \$2,195.00 \$100.00 \$62,656.13 -\$3,078.10 -\$2,000.00 |
| Total Vehicle Price Invisitrak Theft Deterrent System Document Fee Fuel Charge Tire Levy Subtotal | | \$57,578.03 \$199.00 \$549.00 \$100.00 \$45.00 \$58,471.03 |
| HST Subtotal | 15% | \$8,770.65 \$67,241.68 |
| License Fee Subtotal | ř. | \$90.00 \$90.00 |
| DOWN PAYMENT Clearout Holiday Bonus Cash Program (P24) | 418M1) | -\$750.00 |
| TOTAL | 10 | \$66,581.68 |

| DO | In. | AE | 51. | 10 |
|----|-----|----|-----|----|
| RE | ٧ų | M | V. | w |

I/ We have reviewed the above disclosure and agree to the vehicle, price and payment information as declared.

Eastern Services Board Kevin Butt Signature

Signature Sean Ryan Signature Authorized Rep # Prov License #2512

shain 757-6473



TERRA NOVA MOTORS LIMITED 595 KENMOUNT ROAD

ST. JOHN'S, NL, A1B 3P9

Rep: KEVIN NELDER Phone: (709) 364-4130

Fax:

Date: 12/10/2024 Key: 44245 Tax: NL

Vehicle

2024 GMC SIERRA 1500 PRO



240794 Stock 1GTRUAED7RZ200413 VIN New Vehicle Type TK10753 Model Number SUMMIT WHITE Exterior JET BLACK, CLOTH SEAT TRIM interior 5.3L ECOTEC3 V8 Engine TRANSMISSION, 10-SPEED Transmission AUTOMATIC, (COLUMN SHIFTER)

Four Wheel Drive 4WD Double Cab 147" Body 326 Odomeler

Customer

Address

Eastern Regional Name Service Board

255 Majors Path,

Suite 3

ST. John's, NL City, Province Postal Code A1A OL5

572261 Code Email

kbutt@ersbnl.ca

Lead

Not Set

Business Cell

(709) 579-7960 (709) 330-2162

Contract Date Payment Date

12/10/2024

12/10/2024

| Sub-Total | \$55,258.00 | Total Balance Due | \$63,033.20 |
|-----------------------|--------------|--|-------------|
| Trade | \$0.00 | Cash Down | \$0.00 |
| Other fee | \$0.00 | Incentive (BSD), 2024-4 | 07-D |
| Tire Levy | \$45.00 | \$45.00 GM CA - 2024 Business Choice(\$500 Program Option D - \$500 Cash | |
| Admin Fee New | \$10.00 | Payout Lien Amount | \$0.00 |
| License Fee | \$90.00 | Luxury Tax 10% | \$0.00 |
| Fuel | \$0.00 | Luxury Tax Taxable | \$0.00 |
| Fleet Discount | (\$6,000.00) | HST 15% | \$8,275.20 |
| Cash Selling Price | \$61,113.00 | HST Taxable | \$55,168.00 |

| Incentive (BSD), 2024-407-D |) |
|-----------------------------|-------------|
| Cash Down | \$0.00 |
| Total Balance Due | \$63,033.20 |
| Amount Received | \$0.00 |
| Duo on Delivery | \$63,033.20 |





STEELE ST. JOHN'S CHRYSLER

DODGE JEEP RAM LIMITED 709 TOPSAIL ROAD

ST. JOHN'S, NL, A1C 5N2

Phone: (709) 748-2110

Fax:

Date: 12/19/2024 Key: <<New Deal>>

Tax: NL

Vehicle

2024 RAM 1500 TRADESMAN

Customer

Name Contract Date 12/19/2024 Code 144975 Payment Date 12/19/2024



Lead Not Set

Cash

N172967

DT6L91

Black

9,512

New Vehicle

1C6SRFNTXRN172967

Bright White Clear Coat

4x4 Crew Cab 6'4" Box

8-Speed Automatic

Four Wheel Drive

5.7L HEMI VVT V8 W/MDS & ETOR

Selling Price \$66,760.00 **HST Taxable** \$69,386.00 **DELIVERY** \$0.00 **HST 15%** \$10,407.90 Luxury Tax Taxable Doc Fee \$599.00 \$0.00 Luxury Tax 10% License \$90.00 \$0.00 Payout Lien Amount \$0.00 Tire Levy \$45.00 Security Glass \$199.00 Cash Down \$0.00 FCA TIRE AND RIM (4yr) \$799.00 **Total Balance Due** \$79,883.90 WL WHEEL LOCKS \$185.00 Amount Received \$0.00 Spray Liner SPRAY IN \$799.00 **Due on Delivery** \$79,883.90 **LINER**

Trade

\$0.00 **Sub-Total** \$69,476.00

Odometer **Options**

Stock

VIN

Type

Model

Number

Exterior

Interior

Engine Transmission

Drive

Body

573

Base Price \$63,010.00 27A - Customer Preferred Package \$0.00 27A EZL - 5.7L V8 HEMI MDS VVT \$0.00 eTorque Engine DFR - 8-Spd Auto 8HP75 Trans \$0.00 PW7 - Bright White Clear Coat \$0.00 APA - Monotone Paint \$0.00 XHC - Trailer Brake Control \$395.00 XFH - Class IV Receiver Hitch \$495.00 NAS - 50 State Emissions \$0.00 MWH - Rear Wheelhouse Liners \$0.00 DSA - Anti-Spin Differential Rear Axle \$595.00 DMH - 3.92 Rear Axle Ratio \$195.00 CLF - Mopar Front & Rear Rubber \$250.00 Floor Mats A61 - Tradesman Level 1 Equipment \$0.00 Group ADB - Protection Group \$325.00 YGV - 4.5 Additional Gallons of Gas \$0.00 ALX \$1,495.00 4EX - Sales Tracking \$0.00 5N6 - Easy Order \$0.00

[CustomerName] Dealer Acceptance

^{\$0.00} I / We have reviewed the above disclosure and agree to the vehicle, price and payment information as declared.

^{**}Offer based on approved credit. Manufacturer programs subject to change without notice. All deposits Non-Refundable.**



Date: 12/19/2024

STEELE ST. JOHN'S CHRYSLER

DODGE JEEP RAM LIMITED 709 TOPSAIL ROAD ST. JOHN'S, NL, A1C 5N2

Phone: (709) 748-2110

Rep: BEN STRICKLAND

Fax:

Key: <<New Deal>> Tax: NL

Options

*V9 - Cloth 40/20/40 Bench Seat \$0.00 -X9 - Black \$0.00 **Selling Price** \$66,760.00

BRIEFING NOTE / REPORT

| TITLE: | Old Perlican Waste Recovery Facility Operations Contract Extension to September 30, 2026 | |
|---------------|---|--|
| MEETING DATE: | 2025-01-29 | |
| | | |
| TO: | | |
| | Board / Finance & Audit / Strategy & Policy / Governance | |
| PREPARED BY: | | |
| | Christie Dean, Director of Operations | |
| REVIEWED BY: | | |
| | Lynn Tucker, Chief Administrative Officer | |
| APPROVED BY: | | |
| | Lynn Tucker, Chief Administrative Officer | |

RECOMMENDED ACTION:

Staff recommends that the option for contract extension be exercised and that the Board issue a one-year extension for the operation of the Old Perlican Waste Recovery Facility beginning October 1, 2025 for \$214,746.00 including HST.

MOTION:

BE IT RESOLVED that the Board issue a one-year extension for the operation of the Old Perlican Waste Recovery Facility contract to Coish's Trucking & Excavating beginning October 1, 2025 in the amount of \$214,746.00 including HST.

- The Board contracts the operation of the Old Perlican Waste Recovery Facility, and the current contract expires September 30, 2025.
- The contract provides for two possible one-year extensions; and, to date, none of the extensions have been exercised.
- The current contracted annual cost is \$214,746 including HST. This equates to a monthly cost of \$17,895.50 including HST. There is NO change in the contract price when extending the contract.
- The Board has contracted the operations of this waste recovery facility since it opened in 2012.
- The decision to contract the operations of this site is due to its distance from the regional landfill which is about 175 kms or greater than 2-hours of driving. In addition, it was determined it would be difficult to manage the site due to its relative remoteness from Whitbourne and/or St. John's.
- Coish's Trucking & Excavating, Bay de Verde, is the contractor for the site and is responsible for all waste removals to the regional landfill as well as staffing and operating the facility.

BRIEFING NOTE / REPORT

| TITLE: | Trinity Bay South/Trinity Bay Center Multi-Stream Waste Collection Contract Extension | |
|---------------|---|--|
| MEETING DATE: | 2025-01-29 | |
| | | |
| TO: | | |
| | Board / Finance & Audit / Strategy & Policy / Governance | |
| PREPARED BY: | | |
| | Christie Dean, Director of Operations | |
| REVIEWED BY: | | |
| | Lynn Tucker, Chief Administrative Officer | |
| APPROVED BY: | | |
| | Lynn Tucker, Chief Administrative Officer | |

RECOMMENDED ACTION:

Staff recommend an extension of the Trinity Bay South/Trinity Bay Center contract for multi-stream waste collection services beginning October 1, 2025 for 12 months in the amount of \$318,435 including HST.

MOTION:

BE IT RESOLVED that the Board extend the Trinity Bay South/Trinity Bay Center multi-stream waste collection contract beginning October 1, 2025 for 12 months in the value of \$318,435 including HST.

- The Trinity Bay South/Trinity Bay Center contract began October 1, 2022. The contract is for 36 months and expires on September 30, 2025.
- Neither of the two (2) possible extensions have been exercised.
- Participating communities have been contacted to confirm if they wish to continue receiving regional waste services.
- T2 Ventures Inc. was awarded the contract for \$955,305 including HST for 36 months. This is an annual unit cost of \$109.03 including HST.
- In 2024 ERSB went to market in seven (7) contract areas. The maximum contract value was \$196.28/unit plus HST, and the minimum contract value was \$130.00/unit plus HST. The average contract value was \$162.41 plus HST.
- The Trinity Bay South/Trinity Bay Center contract currently provides two (2) oversize items (bulk) collections a year; therefore, it is out of line with the other seven (7) contract areas where one oversize items (bulk) collection is provided annually by appointment.
- This does not prevent implementing one oversize items (bulk) collection by appointment in 2026 as discussed by the Board at an earlier meeting.
- The remaining contracts that include two (2) oversize items (bulk) collections includes Isthmus Area, Southern Shore, and the Southwest Avalon, which expire in 2026.

BRIEFING NOTE / REPORT

| TITLE: | Installation of Security Cameras at Waste Recovery | |
|---------------|--|--|
| | Facilities - Update | |
| MEETING DATE: | 2025-01-29 | |
| | | |
| TO: | | |
| | Board / Finance & Audit / Strategy & Policy / Governance | |
| PREPARED BY: | | |
| | Craig Drover, Director Corporate Services | |
| REVIEWED BY: | | |
| | Lynn Tucker, Chief Administrative Officer | |
| APPROVED BY: | | |
| | Lynn Tucker, Chief Administrative Officer | |

RECOMMENDED ACTION:

Staff will continue to investigate various camera applications for use at the waste recovery facilities and will update the Board on the progress.

MOTION:

N/A

- The Board has discussed the possibility of installing security cameras at the waste recovery facilities for the past number of years.
- Trail cameras were tested at the Harbour Grace site in 2024 to help determine the
 extent of the access to the site after hours and to help determine the impact of
 weather conditions on the debris on the site. The trail camera test project has been
 very successful to date.
- Staff purchased three security cameras in the last quarter of 2024. These units are both solar powered and cellular data capable. One unit is a camouflage 4K dual lens trail camera that can easily be hidden. The other two units are black in color and will be tested in the gable end of the huts at two of the busier sites. If these can be installed and work successfully, further units will be purchased and installed. The three units are currently at our Whitbourne Depot awaiting installation.
- With the installation of power at the waste recovery facilities, the number of possible camera applications has grown. As only the Whitbourne and Clarenville sites have WIFI access, cellular access was required to transmit the data to staff at the other sites.
- Each of the cameras has a cellular data chip from Telus installed in it and can transmit to the Operations team.
- Staff have also been testing cell phone signal boosters at one of the sites and one unit has improved signal strength onsite considerably.

- Staff also purchased a wireless camera system to be tested in Clarenville and in Whitbourne.
- With the installation of the Starlink system in Clarenville, the site now has access to high speed WIFI. Therefore, the small wireless cameras manufactured by Blink could be installed and used in various locations of the site to help ensure that the site is being constantly monitored.
- The Whitbourne Depot has both WIFI and a camera system, but additional wireless cameras could be utilized to reduce any blind spots in the current wired camera system or used to monitor the waste recovery facility portion of the site.
- The three solar-powered cameras with LTE cost \$1051. Eight wireless Blink cameras
 to be used in Clarenville and Whitbourne cost \$395.79. Upon installation of the three
 LTE cameras, staff will monitor the data usage and costs. This information will be
 used to determine if further cameras are recommended.

BRIEFING NOTE / REPORT

| TITLE: | Guidelines for Deactivating Access Cards for Non- Compliant Users | |
|---------------|--|--|
| MEETING DATE: | 2025-01-29 | |
| | | |
| TO: | | |
| | Board / Finance & Audit / Strategy & Policy / Governance | |
| PREPARED BY: | | |
| | Christie Dean, Director of Operations | |
| REVIEWED BY: | | |
| | Lynn Tucker, Chief Administrative Officer | |
| APPROVED BY: | | |
| | Lynn Tucker, Chief Administrative Officer | |

RECOMMENDED ACTION:

No recommended action. The Committee requested changes to the tabled guidelines and more time to consider these guidelines before making a recommendation to the Board.

MOTION:

N/A

- The Board is implementing user cards for access to all waste recovery facilities.
- The access card is required for entrance to any facility effective April 1, 2025.
- All users of these facilities must adhere to the guidelines for use to ensure continued compliance with the Board's Certificate of Approval to Operate (CofA) these sites.
- These sites are regularly inspected by Digital Government and Service NL for compliance with CofA including, but not limited to:
 - Ensuring sufficient area for storage of materials and space for queuing of vehicles;
 - o Sites must have dedicated areas for different waste streams, i.e., furniture, construction materials, tires, metals, etc.
 - o All incoming waste must be inspected for compliance and acceptability;
 - o CofA outlines the types of waste and materials that is acceptable;
 - o Monthly removal of materials from these sites to the regional landfill is required;
 - o Signage must be located throughout the site and used to designate different disposal areas and must include "No Scavenging" signage.
 - Ensuring that unauthorized access to these sites is controlled and shall include a secure gate/barrier at the front entrance with appropriate highly visible signage including "No Scavenging."

- o The province designed and developed these sites with gates and locks that the Board must maintain under the CofA.
- A staff person is required to be on site during operating hours to ensure compliance.
- A fire break is required.
- o The Facility Operations Plan that has been approved by Digital Government and Service NL must be maintained.
- o The Emergency Plan that has been approved by Digital Government and Service NL must be in place and maintained.
- o Etc.
- In addition to the requirements of the CofA, the Board requires all users to adhere to the province's Respectful Workplace Policy.
- There is currently no direction to staff on how long users should be banned from the site for non-compliance. Up to now, this has been done on a case-by-case basis by the Director of Operations and the CAO who will continue to make these decisions.
- The number of guideline infractions at all sites as well as the severity of infractions has been on the rise. In the past year, we have had Site Attendants who have been verbally and physically threatened.
- The guidelines on page 3 are being tabled for discussion and recommendation.
- The Committee discussed the tabled guidelines in detail and requested that staff make several changes for their consideration at February's meeting.
- This item will be brought back to the Board once the Committee has finalized its work on the guidelines.

GUIDELINES FOR DEACTIVATING WASTE RECOVERY FACILITY ACCESS CARDS DUE TO NON-COMPLIANCE

Deactivation to January 1st of the following calendar year:

• Access cards will be deactivated up to January 1st of the following calendar year for those cardholders who have used their permissible 16 visits within one calendar year.

Deactivation for six (6) months:

- ATV or double-axle trailer on site and refusing to leave the site without offloading materials.
- Materials not separated onsite or offloaded by hand.
- Waste delivered in dark (non-transparent) or blue transparent bags; all waste not visible for inspection.
- Delivery of unacceptable materials <u>not including</u> commercial materials; liquids; special waste; blue bag recyclables; materials that decompose; concrete; bricks; or hazardous waste materials.
- Any scavenging onsite.
- For the second or multiple offences, the deactivation of the access card will be extended for one to three years.

Deactivation for one to three (1-3) years:

- Infraction of the Respectful Workplace Policy one to three years recommended depending on the severity of the infraction and will be determined on a case-by-case basis:
 - Damaging gossip or rumors, inappropriate jokes or cartoons including racial or ethnic slurs – 1 year.
 - o Personal insults (without curse words) 1 year.
 - Dignity of the person impacted 2 years.
 - o Harassing behaviour, offensive or inappropriate remarks, gestures, materials, or behaviour 2 years.
 - Comments related to diversity and the human rights of others related to their race, national or ethnic origin, skin color, religion, age, gender, marital status, family status, physical or mental disability and sexual orientation – 3 years.
 - o Personal insults (with yelling and/or curse words) 3 years.
 - Threats of violence 3 years.
- Delivery of unacceptable items, <u>including</u> liquids; special waste; blue bag recyclables; materials that decompose; concrete; bricks; and hazardous materials.
- For the second offence, the deactivation period will be doubled.
- For multiple offences (greater than two), the deactivation period will be indefinite.

Deactivation INDEFINITELY:

- Commercial vehicles delivering materials to the site.
- Commercial waste delivered to the site.
- Multiple infractions of the guidelines for use of these facilities.
- Violent actions toward staff or other users.
- Unwarranted physical contact with staff or other users.

GUIDELINES FOR DEACTIVATING WASTE RECOVERY FACILITY ACCESS CARDS DUE TO NON-COMPLIANCE

Deactivation to January 1st of the following calendar year:

• Access cards will be deactivated up to January 1st of the following calendar year for those cardholders who have used their permissible 16 visits within one calendar year.

Deactivation for six (6) months:

- ATV or double-axle trailer on site and refusing to leave the site without offloading materials.
- Materials not separated onsite or offloaded by hand.
- Waste delivered in dark (non-transparent) or blue transparent bags; all waste not visible for inspection.
- Delivery of unacceptable materials <u>not including</u> commercial materials; liquids; special waste; blue bag recyclables; materials that decompose; concrete; bricks; or hazardous waste materials.
- Any scavenging onsite.
- For the second or multiple offences, the deactivation of the access card will be extended for one to three years.

Deactivation for one to three (1-3) years:

- Infraction of the Respectful Workplace Policy one to three years recommended depending on the severity of the infraction and will be determined on a case-by-case basis:
 - Damaging gossip or rumors, inappropriate jokes or cartoons including racial or ethnic slurs – 1 year.
 - o Personal insults (without curse words) 1 year.
 - Dignity of the person impacted 2 years.
 - o Harassing behaviour, offensive or inappropriate remarks, gestures, materials, or behaviour 2 years.
 - Comments related to diversity and the human rights of others related to their race, national or ethnic origin, skin color, religion, age, gender, marital status, family status, physical or mental disability and sexual orientation – 3 years.
 - o Personal insults (with yelling and/or curse words) 3 years.
 - o Threats of violence 3 years.
- Delivery of unacceptable items, <u>including</u> liquids; special waste; blue bag recyclables; materials that decompose; concrete; bricks; and hazardous materials.
- For the second offence, the deactivation period will be doubled.
- For multiple offences (greater than two), the deactivation period will be indefinite.

Deactivation INDEFINITELY:

- Commercial vehicles delivering materials to the site.
- Commercial waste delivered to the site.
- Multiple infractions of the guidelines for use of these facilities.
- Violent actions toward staff or other users.
- Unwarranted physical contact with staff or other users.

EASTERN REGIONAL SERVICE BOARD

BRIEFING NOTE / REPORT

| TITLE: | Illegal/Indiscriminate Dumping: Time to |
|---------------|---|
| | Change the Message |
| MEETING DATE: | 2025-01-29 |
| | |
| TO: | |
| | Board / Finance & Audit / Strategy & Policy / Governance |
| PREPARED BY: | |
| | Lynn Tucker, Chief Administrative Officer |
| REVIEWED BY: | |
| | Lynn Tucker, Chief Administrative Officer |
| APPROVED BY: | |
| | Lynn Tucker, Chief Administrative Officer |

RECOMMENDED ACTION:

No recommended action. Information only.

MOTION:

N/A

BACKGROUND/DISCUSSION:

- Illegal or indiscriminate dumping is defined as the unlawful disposal of waste in undesignated spaces such as open or vacant land, sources of water, or other areas.
- Illegal or indiscriminate dumping is the most unwanted and dangerous practice in solid waste management.
- The impacts of illegal dumping are:
 - Environmental effects including soil contamination, air and water pollution, habitat destruction, etc.
 - o Community impacts such as health risks, decreased property values, etc.
- Board members have expressed concerns about illegal dumping in the Eastern region as it is a significant problem for all our communities.
- The primary factors that have been identified by industry experts that contributes to illegal dumping of waste are:
 - Inadequate government support. I think we can agree that this is not the case for NL
 where we have a provincial waste management strategy and regional service boards
 in place.
 - Rapid population growth, urbanization and poverty. Again, this does not describe the Eastern region. It is interesting to note that it is commonly accepted that larger household sizes are associated with increased likelihood of illegal dumping as is those with lack of formal education. In addition, urban households are less likely than rural households to participate in illegal dumping.
 - o <u>Irregular garbage collection</u>. Again, this does not describe the Eastern region.

Recommended course of action to address illegal dumping:

- Public awareness, education, and enforcement leads to behaviour change.
- Those who illegally dispose of their waste know their behaviour is wrong but do so anyway without caring for the public or environment.
- To change their behaviour, enforcement is necessary.

Please note:

- In both Committee and public Board meetings, members have reiterated comments they
 hear publicly that are erroneous and <u>not accepted by industry</u> as reasons for illegal dumping
 such as:
 - o Materials are being illegally dumped or thrown in the woods because the waste recovery facility was not open when the customer arrived.
 - o Materials are being illegally dumped or thrown in the woods because there is no bulk collection in the area.
 - o Etc.
- These comments and narrative must change or stop if we are to effect real change to the public's attitude and behaviour towards illegal dumping.

• Other Considerations:

- o If I need medications, it is useless to go to the pharmacy outside their operating hours to pick up my prescription. We all understand that.
- o If I need groceries, I must visit the grocery store during their regular operating hours. They don't modify their hours for my convenience.
- o I drove home drunk because no taxi was available at my convenience. Again, my lack of preparation for the situation does not provide me with an excuse to break the law.
- o If I'm dropping off recyclables at the Green Depot outside their operating hours, I don't have the right to throw my recyclables all over their parking lot/property because they are not open.
- o Then we must ask why individuals feel it is their right to throw their garbage in the woods just because a waste disposal site was not opened, etc.?
- Individuals illegally dispose of their waste because they are irresponsible and reckless with no consideration for the environment and their community. PERIOD. It has nothing to do with a waste site's hours of operation or if curbside bulk collection is available, etc.
- o If it did, then why:
 - Isn't illegal dumping a major issue in the Town of Torbay? Torbay has <u>never</u> had curbside bulk collection; however, the town's illegal dumping issue is no worse than neighbouring communities on the Northeast Avalon.
 - In Central Newfoundland where there is no curbside bulk collection, they report less illegal dumping than in the Eastern region.

It is important for all of us to understand the reasons for illegal dumping and to stop providing those irresponsible individuals who illegally dump their waste with an excuse to continue their abhorrent behaviour.

Summerside PE C1N 5Z7

000021625

Statement details

| Account number | ehthelt Notif | |
|----------------|---------------|--|
| Date issued | Oct 21, 2024 | |

Eastern Regional Service Board 3-255 MAJORS PATH ST JOHN'S NL A1A 0L5

Statement of account for current source deductions

This is your statement of account for current source deductions for Eastern Regional Service Board. See the **Account summary** section for details.

As a threshold 1 remitter, you have to send us your remittance by the 25th if your pay period is from the 1st to the 15th. If your pay period is from the 16th to the end of the month, you have to send us your remittance by the 10th of the next month.

For more information about making your next remittance, go to canada.ca/payroll and select "Remit (pay) payroll deductions and contributions." If you will not be making a remittance, select Report a nil remittance.

Thank you,

Bob Hamilton Commissioner of Revenue

Remittance account balance

This is your total year to date deductions at source.

2024 balance:

\$493,154.73

Go paperless!

Get your mail online through **My Business Account**.

- 1. Log in at canada.ca/my-cra-business-account;
- 2. Select "Business Profile"; and
- 3. Select "Manage Notification Preferences".



Statement details

| Account number | 1970 I Substitute |
|----------------|-------------------|
| Date issued | Oct 21, 2024 |

Eastern Regional Service Board 3-255 MAJORS PATH ST JOHN'S NL A1A 0L5

Account summary

This statement shows transactions posted to your account since your last statement. To view all transactions related to your account, go to **canada.ca/my-cra-business-account**.

The **Remittance account balances** section below includes paid and unpaid amounts for 2024. For more information on withholding requirements and calculating your deduction and remittance amounts, go to **canada.ca/payroll**.

The **Arrears account balances** section below includes your accumulated balance owing as of the statement date.

Remittance account balances

| Date posted | Description | Date received | \$ Amount | CR/DR |
|--------------|-----------------------|--|------------|-------|
| - | Previous balance | | 354,682.20 | CR |
| Aug 15, 2024 | Payment Jul 2024 | Aug 12, 2024 | 23,511.47 | CR |
| Aug 29, 2024 | Payment Aug 2024 | Aug 26, 2024 | 23,241.02 | CR |
| Sep 13, 2024 | Payment Aug 2024 | Sep 10, 2024 | 22,514.84 | CR |
| Sep 23, 2024 | Payment Aug 2024 late | Sep 13, 2024 | 4,483.48 | CR ′ |
| Oct 01, 2024 | Payment Sep 2024 | Sep 25, 2024 | 21,958.03 | CR |
| Oct 01, 2024 | Payment Sep 2024 | Sep 25, 2024 | 21,509.64 | CR |
| Oct 16, 2024 | Payment Sep 2024 | Oct 10, 2024 | 21,254.05 | CR |
| | Current balance | 1. The second se | 493,154.73 | CR |

Arrears account balances

| Date posted | Description | Date received | \$ Amount | CR/DR |
|--------------|-----------------------------|---------------|-----------|-------|
| | Previous arrears balance | | 0.00 | W.C |
| Oct 01, 2024 | Late remitting penalty 2024 | | 119.50 | DR |
| Oct 21, 2024 | Interest charged 2024 | | 0.59 | DR |
| 27 | Current arrears balance | _ | 120.09 | DR |

Statement details

| Account number | ecos diludets: | |
|----------------|----------------|--|
| Date issued | Oct 21, 2024 | |

Eastern Regional Service Board 3-255 MAJORS PATH ST JOHN'S NL A1A 0L5

Explanation of changes and other important information

This year, National Payroll Week is from September 16 to 20, 2024. The Canada Revenue Agency salutes payroll practitioners across the country, our partners in administering payroll deductions requirements **npw.payroll.ca**.

To keep informed on changes to slips and summaries filed on or after calendar year 2024, go to **canada.ca/taxes-slips**, and select "T4 slip -- Information for employers" or "T4 summary -- Information for employers."

Did you know you can submit payroll documents online? The "Submit documents" service lets you or your representative securely send documents electronically to the CRA. You can access this service directly through My Business Account or Represent a Client. If you have not already registered for My Business Account or Represent a Client, go to **canada.ca/taxes-business-online**.

We charged you a late remitting penalty on your source deductions remittance.

You have an outstanding arrears balance of \$120.09. Go to **canada.ca/payments** to see your payment options. If you are using a voucher to pay your arrears, please use the source deductions arrears payment voucher (PD7D). Do not use the current source deductions remittance voucher (PD7A or PD7ATM).



Injury Report

Injury Report for last 3 years plus current year

For Employer: EASTERN REGIONAL SERVICE BOARD (2018349)

Data as of January 18, 2025

| Types Of Claims: | 2024 | Total |
|-----------------------|------|-------|
| Lost Time | 2 | 2 |
| Types Of Claims Total | 2 | 2 |

| Nature Of Injuries: | 2024 | Total |
|--|------|-------|
| Open wounds | 1 | 1 |
| Traumatic injuries to bones, nerves, spinal cord | 1 | 1 |
| Nature Of Injuries Total | 2 | 2 |

| Sources Of Injury: | 2024 | Total |
|-----------------------------------|------|-------|
| Floors, walkways, ground surfaces | 1 | 1 |
| Scrap, waste, debris | 1 | 1 |
| Sources Of Injury Total | 2 | 2 |

| Parts Of Body: | 2024 | Total |
|---------------------------|------|-------|
| Foot(feet), except toe(s) | 1 | 1 |
| Wrist(s) | 1 | 1 |
| Parts Of Body Total | 2 | 2 |

| Types Of Accident: | 2024 | Total |
|-------------------------|------|-------|
| Fall on same level | 1 | 1 |
| Struck against object | 1 | 1 |
| Types Of Accident Total | 2 | 2 |

Notes:

- 1. This report identifies only those claims accepted by WorkplaceNL in which benefits have been paid. The statistics contained in this report are based on definitions the Association of Workers Compensation Boards of Canada, (AWCBC) uses under the National Work Injury Statistics Program (NWISP). Please note that the statistics used by other Workers' Compensation Boards and Commissions may be similar but not identical.
- 2. Lost Time claims: The number of new claims reported, accepted and paid. These claims involve lost-time from work



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P.O. Box 9000 t 709 778 1000 St. John's, NL t 1 800 563 9000 A1A 3B8 w workplacenl.c: t 1 800 563 9000 w workplacenl.ca

Injury Report

Injury Report for last 3 years plus current year

For Employer: EASTERN REGIONAL SERVICE BOARD (2018349)

Data as of January 18, 2025

where a worker is compensated for a loss of wages following a work-related injury (or exposure to a noxious substance).

- 3. Health Care Only claims: The number of new claims reported, accepted and paid. Health care only claims do not involve lost-time from work.
- 4. Fatality claims: The number of fatality claims that were accepted. A fatality is recorded in the year the claim is accepted.



Injury Report

Injury Report for last 5 years plus current year

For Employer: EASTERN REGIONAL SERVICE BOARD (2018349)

Data as of January 18, 2025

| Types Of Claims: | 2024 | Total |
|-----------------------|------|-------|
| Lost Time | 2 | 2 |
| Types Of Claims Total | 2 | 2 |

| Nature Of Injuries: | 2024 | Total |
|--|------|-------|
| Open wounds | 1 | 1 |
| Traumatic injuries to bones, nerves, spinal cord | 1 | 1 |
| Nature Of Injuries Total | 2 | 2 |

| Sources Of Injury: | 2024 | Total |
|-----------------------------------|------|-------|
| Floors, walkways, ground surfaces | 1 | 1 |
| Scrap, waste, debris | 1 | 1 |
| Sources Of Injury Total | 2 | 2 |

| Parts Of Body: | 2024 | Total |
|---------------------------|------|-------|
| Foot(feet), except toe(s) | 1 | 1 |
| Wrist(s) | 1 | 1 |
| Parts Of Body Total | 2 | 2 |

| Types Of Accident: | 2024 | Total |
|-------------------------|------|-------|
| Fall on same level | 1 | 1 |
| Struck against object | 1 | 1 |
| Types Of Accident Total | 2 | 2 |

Notes:

- 1. This report identifies only those claims accepted by WorkplaceNL in which benefits have been paid. The statistics contained in this report are based on definitions the Association of Workers Compensation Boards of Canada, (AWCBC) uses under the National Work Injury Statistics Program (NWISP). Please note that the statistics used by other Workers' Compensation Boards and Commissions may be similar but not identical.
- 2. Lost Time claims: The number of new claims reported, accepted and paid. These claims involve lost-time from work



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Injury Report

Injury Report for last 5 years plus current year

For Employer: EASTERN REGIONAL SERVICE BOARD (2018349)

Data as of January 18, 2025

where a worker is compensated for a loss of wages following a work-related injury (or exposure to a noxious substance).

- 3. Health Care Only claims: The number of new claims reported, accepted and paid. Health care only claims do not involve lost-time from work.
- 4. Fatality claims: The number of fatality claims that were accepted. A fatality is recorded in the year the claim is accepted.

EASTERN REGIONAL SERVICE BOARD

PROFESSIONAL DEVELOPMENT OPPORTUNITIES 2025

| 1A | ICMA Local Government Reimagined | Denver, CO, USA | Feb 26-28 |
|---------------|---|---------------------|--------------------|
| 1B | ICMA Local Government Reimagined | Milwaukee, WI, USA | April 2-4 |
| 2 | SWANA Northern Lights Chapter Conference | Winnipeg, MB | June 11-13 |
| 3 | Waste Expo 2025 Conference | Las Vegas, NV, USA | May 5-8 |
| 4 | 3 rd International Conference on Environmental | | |
| | Sustainability Through Waste and Recycling | Houston, TX, USA | April 23-25 |
| 5 | Canadian Waste to Resource Conference | Niagara Falls, ON | June 17-18 |
| 6 | FCM Annual Conference & Trade Show 2025 | Ottawa, ON | May 29 – Jun 1 |
| 7 | FCM Sustainable Communities Conference | N/A | N/A |
| 8 | SWANA Atlantic Chapter Conference | Dartmouth, NS | May 28-30 |
| 9 | 2 nd World Congress on Recycling and Waste | | |
| | Management | Zurich, Switzerland | June 9-10 |
| 10 | SWANA RCon 2025 | Columbus, OH, USA | Nov 12-15 |
| 11 | Canadian Stewardship Conference (EPR) | TBD in 2026 | 2026 |
| | | | |

SWANA (Solid Waste Association of North America) CANADA ANNUAL CONFERENCE NEXT CONFERENCE 2026

 ICMA (International City/County Management Association) Local Government Reimagined Conferences (information tabled Fall 2024 for consideration – conference agendas now available). February 26-28, Denver, CO, USA <u>OR</u> April 2-4, Milwaukee, WI, USA

Denver Topics:

- Centering Historically Excluded Communities in City Decision-Making
- Performance Measurement and Data-driven Decision Making in a Mid-sized City
- Fellowships, internships, and apprenticeships: The Role of Talent Development Programs on Attracting and Retaining Talent
- Elevating Employee Experience to Drive Organizational Success
- Orientation and Onboarding for New Elected Officials
- What Impact is Cannabis Regulations Having on Municipal Leaders Building Thriving Local Economies and Livable Communities?
- NASPO & Cooperative Procurement Overview
- Networking. The Power of Professional Friendships.
- Partnership Building to Advance Environmental Goals and Strengthen Community Resilience
- From AI Talk to AI Walk: Real-World Case Studies and the Reboot of the ICMA Smart Communities Committee
- Succession Planning Shouldn't Suck
- Community as an Asset, Not a Liability: Innovative Approaches to Partnership for Disaster Management and Resilience
- What Do Your Employees Really Want?
- Accessibility is About People.

- Unlocking Federal Resources for Future-proof Local Governments
- Collaborating for Change: How the Estes Valley is Tackling Workforce Housing and Childcare Challenges
- Utilizing Local Economic Development to their Full Potential in Rural Communities
- Charting Success: Helping Central Texas's Communities Thrive Amid Rapid Growth Through Leadership Investment
- Building a Net Zero Future: Lessons from Northglenn and Aspen's Electrification and Performance Standards Journey
- How Small Communities Accomplish Audacious Goals: Gunnison County Uses Strategic Planning to Achieve Big Results
- Employee Mentorship Programs: Engaging Employees Across the Organization
- Embracing GIS and AI to Reshape Economic Development in Local Governments
- Leveraging Intergovernmental Agreements between Cities to Advance Sustainability: The Opportunities and Challenges
- Strategic Synergy: Empowering City Administrators & HR Directors to Master the Art of Collaborative Contract Negotiations

Milwaukee Topics:

- Community as an Asset, Not a Liability: Innovative Approaches to Partnership for Disaster Management and Resilience
- Revisiting and Reimagining ICMA's Declaration of Ideals
- Managing Rapid Urbanization in Harmony with Existing Community Character. The Journey of Pittsboro, NC.
- Promoting Careers in Local Government LOGO Career Expo
- Al in Government: 1 Year of Lessons + Hard Earned Wisdom
- Building Trust and Social Capital in Marginalized Communities: Strategies for Resilience
- Have You Ever Thought About Using Service Levels to Build Trust?
- NASPO & Cooperative Procurement Overview
- If You Package It, They Will Come: How Strategic Investments in Predevelopment Can Accelerate Community Goals
- We're Not Just Voters, We're Investors and Customers Rethinking How the Public Communicates with Local Government
- Quitting is for Winners
- Placemaking First! A Strategy for Economic Development for First-Tier Suburbs
- A New Neighbourhood: Designing for Diversity Across Cultures and Family Structures
- Fraud.Theft.Lies. \$3.2M in Taxpayer Funds...Gone. A Community Turned Upside Down. What Happened Next?!
- How Midwest Governments Storm-Proof Disaster Operations
- Building Trust and Enhancing Emergency Preparedness: Lessons from "The Boy Who Cried Wolf."
- Productivity in PJs: Exploring the New World of Remote and Hybrid Municipal Work Environments
- Practical Tools for Neighbourhood Revitalization (Both Social and Physical)
- The Foundational Role of Performance Management Practices in the Age of Artificial Intelligence
- Teaching Someone to Fish: The Launch of a Successful Emerging Developer Training Program

- Enhancing Service Experience in the Public Sector
- Clean Energy Funding Strategies to Meet Audacious Goals
- Address for Success: Mapping Talent into Triumph

Will one of these conferences be beneficial to the Board? If so, which conference would be best for the Board?

2. SWANA Northern Lights Chapter

June 11-13, 2025 - Winnipeg, MB

Agenda to be finalized; however, the following topics are listed for presentations:

Safety Landfills EPR Programs

Recycling Circular Economy Insurance & Risk for Waste Sites

Collection Vehicles Composting Climate Change
Climate Adaptation Alternative Technologies Illegal Dumping

Global Recycling Markets and Commodities

Waste and Diversion for Small and Remote Communities Indigenous Teachings, Experience, and Collaborations Collections – Curbside and community drop-off sites

Managing and Motivating Staff

Will this conference be beneficial to the Board?

3. WASTE EXPO 2024

May 5-8, 2025 - Las Vegas, Nevada, USA

Professional development opportunity for Operations, Recycling, Sustainability, Business Insights, Technology, and Innovation, etc. Latest vehicles, latest technology, and latest curriculum to improve the environment.

Agenda: To be determined

Christie has noted that this event is heavy on tradeshow and light on sessions.

NO RECOMMENDATION TO ATTEND THIS EVENT.

4. 3rd International Conference on Environmental Sustainability Through Waste and Recycling April 23-25, 2025 - Houston, TX, USA

Agenda: To be determined

This is the only conference to focus on the topic of Sustaining our Environment and Managing and Recycling our Waste.

Topics Noted for Sessions include:

Wastewater Treatment Environmental Impact

Plastic & Polymer Recycling Technology Transitioning to Circular Economy

Food and Agricultural Waste Recycling

Reduce, Reuse and Recycle

Waste to Energy Zero Waste

Resource Recovery Al in Recycling

Waste Management technologies

Recycling Methods

Chemical Waste Recycling

Community Trends and Behavioural Habits

Nanowaste and Recycling

Sustainable Practices

Governance, Regulations and Policies

Economic Challenges Bio-Medical Waste Waste Oil Recycling Environmental Modelling Digitizing the Waste Industry

Technology and Innovation
Effects of 3R's in Climatic Change

E-Waste Recycling and Management

Will this conference be beneficial to the Board?

5. Canadian Waste to Resource Conference

June 17-18, 2025 - Niagara Falls, ON

Agenda: To be determined

Conference Description:

Join us at the Ultimate Business, Networking and Learning Opportunity of the Canada's Premier Conference for Waste Management, Recycling and Resource Recovery Sectors! With over 55 presenters, over 400 delegates, and exhibitors from across Canada, the U.S., and Europe, this year's event, will be held from June 17 &18, brought together a diverse range of thought leaders, industry professionals, and policymakers, who shared valuable insights and innovative solutions to drive the circular economy.

Will this conference be beneficial to the Board?

6. FCM (Federation of Canadian Municipalities) ANNUAL CONFERENCE & TRADE SHOW 2025

May 29-June 1, 2025 – Ottawa, ON

Agenda: To be determined

Join elected officials from coast to coast to coast for FCM's 2025 Annual Conference and Trade Show and Canada's largest pan-Canadian gathering of elected officials.

Will this conference be beneficial to the Board?

Through our thoughtfully chosen activities and programming, AC 2025 will help you foster connections with your peers, partners and federal representatives while providing you with the tools and insights you to address challenges and embrace new opportunities for municipal success.

More information coming soon!

7. FCM Sustainable Communities Conference – NO CONFERENCE NOTED FOR 2025

8. SWANA Atlantic Chapter Conference

May 28-30, 2025 - Dartmouth, NS

Agenda: To be determined

Will this conference be beneficial to the Board?

9. 12th International Conference on Sustainable Solid Waste Management

June 25-28, 2025 – Paphos, Cyprus

Agenda: To be determined

The Conference aims to address the significant issue of sustainable solid waste management through the promotion of safe practices and effective technologies including anaerobic digestion and waste-to-energy. The conference focuses mainly on solid waste technologies and to inform participants about the latest developments in the field of municipal solid waste management.

Topics include: Separation at source; biological treatment; treatment at central facilities; waste prevention; biowaste utilization; recycling promotion; waste-to-energy technologies and energy recovery; smart technologies for waste management; sludge management; agricultural and livestock waste management; management of specific waste streams, i.e., construction and demolition waste, waste from electrical and electronic equipment, etc.

Will this conference be beneficial to the Board?

10. SWANA R-Con 2025 (formerly SWANA WasteCon) - Board attended historically

November 12-15, 2025 – Columbus, OH, USA

Agenda: To be determined

RCon will focus on advancing the understanding of waste as a resource, and it will be the go-to platform for cutting-edge discussions, technologies, and practices. It's really the evolution of what's next, and it will provide a more effective and productive way to accomplish our mission and goals.

The "R" in RCon stands for resource because we are focused on being the catalyst for a shift in how the world thinks about solid waste. It also encompasses so many of the other 'R' words that our industry embraces including reuse, repair, recycle, renew, rethink, relevant, reconnect, refresh, and reimagine.

Will this conference be beneficial to the Board?

11. Canadian Stewardship Conference presents The Canadian EPR Forum - Next Conference - 2026

Best Value Rate ENDS | January 14, 2025 | Local Government Reimagined Conference | Denver, Colorado, USA



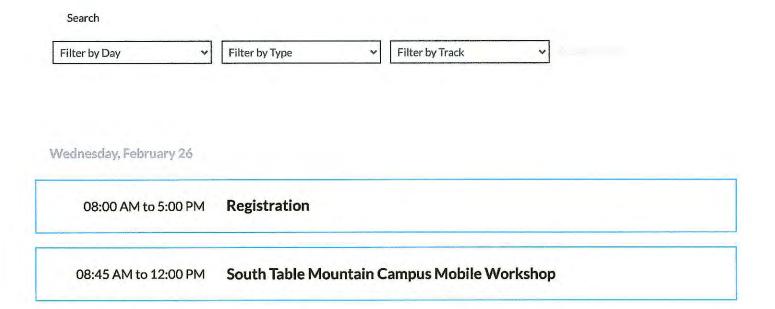
Registration v Denver v Milwaukee v Sponsor/Exhibit About v Other ICMA Conferences v

Denver - Full Schedule

Home / Denver - Full Schedule

Innovations for Thriving Communities

ICMA will help public administrators innovate and adapt their leadership practices, management strategies, and operations in the name of more resilient and equitable outcomes for their work and their communities.



| 12:00 PM to 4:15 PM | Relaxation Lounge |
|---------------------|--|
| 12:00 PM to 4:15 PM | Relaxation Lounge |
| 1:00 PM to 2:00 PM | Centering Historically Excluded Communities in City Decision-making |
| 1:00 PM to 2:00 PM | Performance Measurement and Data-driven Decision Making in a Mid-sized City |
| 1:00 PM to 2:00 PM | Fellowships, Internships, and Apprenticeships: The Role of Talent Development Programs on Attracting and Retaining Talent |
| 2:00 PM to 2:15 PM | Break |
| 2:15 PM to 3:15 PM | Elevating Employee Experience to Drive Organizational Success |
| 2:15 PM to 3:15 PM | Orientation And Onboarding For New Elected Officials |
| 2:15 PM to 3:15 PM | What Impact is Cannabis Regulations Having on Municipal Leaders Building Thriving Local Economies and Livable Communities? |
| 3:15 PM to 3:30 PM | Break |
| 3:30 PM to 3:45 PM | Break |
| 3:30 PM to 4:00 PM | NASPO & Cooperative Procurement Overview |
| 3:30 PM to 4:00 PM | Express Education Session |
| 4:00 PM to 4:15 PM | Break |

| 4:15 PM to 4:45 PM E | xpress Education | Session |
|----------------------|------------------|---------|
|----------------------|------------------|---------|

4:45 PM to 6:30 PM **Networking Hub Welcome Reception**

Thursday, February 27

| 08:00 AM to 09:15 AM | Networking Hub Breakfast |
|----------------------|--|
| 08:00 AM to 5:00 PM | Registration |
| 08:00 AM to 6:00 PM | Networking Hub Open |
| 09:15 AM to 09:45 AM | Express Education Session |
| 10:00 AM to 11:00 AM | The Power of Professional Friendships: Maintaining and Cultivating Your Network to Future Proof Your Career |
| 10:00 AM to 11:00 AM | Partnership Building to Advance Environmental Goals and Strengthen Community Resilience |
| 11:00 AM to 11:15 AM | Break |
| 11:15 AM to 12:30 PM | General Session and Keynote Presentation |
| 12:30 PM to 1:45 PM | Networking Hub Lunch |
| 1:45 PM to 2:45 PM | From AI Talk to AI Walk: Real-World Case Studies and the Reboot of the ICMA Smart Communities Committee |
| 1:45 PM to 2:45 PM | Succession Planning Shouldn't Suck |

| 1:45 PM to 2:45 PM | Community as an Asset, Not a Liability: Innovative Approaches to Partnership for Disaster Management and Resilience |
|----------------------|---|
| 1:45 PM to 2:45 PM | What Do Your Employees Really Want? |
| 2:45 PM to 3:00 PM | Break |
| 3:00 PM to 3:30 PM | Accessibility Is About People |
| 3:00 PM to 3:30 PM | Unlocking Federal Resources for Future-Proof Local Governments |
| 3:45 PM to 4:45 PM | Collaborating for Change: How the Estes Valley is Tackling Workforce Housing and Childcare Challenges |
| 3:45 PM to 4:45 PM | Utilizing Local Economic Development to Their Full Potential in Rural Communities |
| 3:45 PM to 4:45 PM | Charting Success: Helping Central Texas's Communities Thrive Amid Rapid Growth Through Leadership Investment |
| 4:45 PM to 6:00 PM | Networking Hub Reception |
| Friday, February 28 | |
| 07:30 AM to 09:00 AM | Breakfast Topic Tables |
| 07:30 AM to 11:00 AM | Registration |
| 09:00 AM to 09:30 AM | Express Education Session |

| 09:00 AM to 09:30 AM | Express Education Session |
|----------------------|---|
| 09:30 AM to 09:45 AM | Break |
| 09:45 AM to 10:45 AM | Building a Net Zero Future: Lessons from Northglenn and Aspen's Electrification and Performance Standards Journey |
| 09:45 AM to 10:45 AM | How Small Communities Accomplish Audacious Goals: Gunnison County Uses Strategic Planning to Achieve Big Results |
| 09:45 AM to 10:45 AM | Employee Mentorship Programs: Engaging Employees Across the Organization |
| 10:45 AM to 11:00 AM | Break |
| 11:00 AM to 12:00 PM | Embracing GIS and AI to Reshape Economic Development in Local Governments |
| 11:00 AM to 12:00 PM | Leveraging Intergovernmental Agreements Between Cities to Advance Sustainability: The Opportunities and Challenges |
| 11:00 AM to 12:00 PM | Strategic Synergy: Empowering City Administrators & HR Directors to Master the Art of Collaborative Contract Negotiations |

ABOUT ICMA

CONTACT US

SOCIAL MEDIA

ICMA's vision is to be the leading association of local government professionals dedicated to creating conferenceteam@icma.org +1 (800) 745-8780 +1 (202) 962-3680 X f in 0

and supporting thriving

icma.org

communities throughout the world.

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Learn more about ICMA

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Best Value Rate ENDS | January 14, 2025 | Local Government Reimagined Conference | Denver, Colorado, USA



Registration >

Denver v



Sponsor/Exhibit

About ~

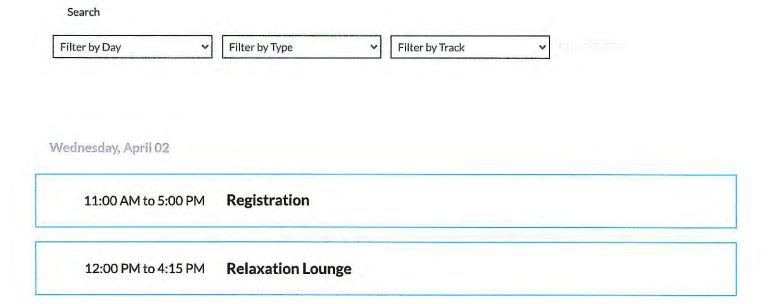
Other ICMA Conferences >

Milwaukee - Full Schedule

Home / Milwaukee - Full Schedule

Innovations for Thriving Communities

ICMA will help public administrators innovate and adapt their leadership practices, management strategies, and operations in the name of more resilient and equitable outcomes for their work and their communities.



| 1:00 PM to 2:00 PM | Community as an Asset, Not a Liability: Innovative Approaches to Partnership for Disaster Management and Resilience |
|--------------------|---|
| 1:00 PM to 2:00 PM | Revisiting and Reimagining ICMA's Declaration of Ideals |
| 1:00 PM to 2:00 PM | Managing Rapid Urbanization in Harmony with Existing Community Character. The Journey of Pittsboro, North Carolina |
| 1:00 PM to 2:00 PM | Promoting Careers in Local Government - LOGO Career Expo |
| 2:00 PM to 2:15 PM | Refreshment Break |
| 2:15 PM to 3:15 PM | Al in Government: 1 Year of Lessons + Hard-Earned Wisdom |
| 2:15 PM to 3:15 PM | Building Trust and Social Capital in Marginalized Communities: Strategies for Resilience |
| 3:15 PM to 3:30 PM | Refreshment Break |
| 3:30 PM to 4:00 PM | Express Education Session |
| 3:30 PM to 4:00 PM | Express Education Session |
| 4:00 PM to 4:15 PM | Refreshment Break |
| 4:15 PM to 4:45 PM | Express Education Session |
| 4:15 PM to 4:45 PM | Express Education Session |
| 4:45 PM to 6:30 PM | Networking Hub Welcome Reception |

Thursday, April 03

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|--|--|
| 08:00 AM to 09:15 AM | Networking Hub Breakfast |
| 08:00 AM to 5:00 PM | Registration |
| 09:15 AM to 09:45 AM | Have You Ever Thought About Using Service Levels to Build Trust? |
| 09:15 AM to 09:45 AM | NASPO & Cooperative Procurement Overview |
| 09:15 AM to 09:45 AM | Express Education Session |
| 09:15 AM to 09:45 AM | Express Education Session |
| 10:00 AM to 11:00 AM | If You Package It, They Will Come: How Strategic Investments in Predevelopment Can Accelerate Community Goals |
| 10:00 AM to 11:00 AM | We're Not Just Voters, We're Investors And Customers - Rethinking How The Public Communicates With Local Government |
| 10:00 AM to 11:00 AM | Quitting is for Winners |
| 11:00 AM to 11:15 AM | Refreshment Break |
| 11:00 AM to 3:45 PM | Relaxation Lounge |
| 11:15 AM to 12:30 PM | General Session with Keynote |
| 12:30 PM to 1:45 PM | Networking Hub Lunch |

| 1:45 PM to 2:45 PM | Placemaking First! A Strategy for Economic Development for First- Tier Suburbs |
|--------------------|--|
| 1:45 PM to 2:45 PM | A New Neighborhood: Designing for Diversity Across Cultures and Family Structures |
| 1:45 PM to 2:45 PM | FRAUD.THEFT.LIES. \$3.2M in Taxpayer FundsGONE. A Community Turned Upside Down. What Happened Next?! |
| 2:45 PM to 3:00 PM | Refreshment Break |
| 3:00 PM to 3:30 PM | Express Education Session |
| 3:00 PM to 3:30 PM | How Midwest Governments Storm-Proof Disaster Operations |
| 3:30 PM to 3:45 PM | Refreshment Break |
| 3:45 PM to 4:45 PM | Building Trust and Enhancing Emergency Preparedness: Lessons from 'The Boy Who Cried Wolf' |
| 3:45 PM to 4:45 PM | Productivity in PJs: Exploring The New World of Remote And Hybrid Municipal Work Environments |
| 3:45 PM to 4:45 PM | Practical Tools For Neighborhood Revitalization (Both Social And Physical) |
| 4:45 PM to 6:00 PM | Networking Hub Reception |

Friday, April 04

07:30 AM to 09:00 AM Breakfast Topic Tables

| 07:30 AM to 11:00 AM | Registration |
|----------------------|---|
| 09:00 AM to 09:30 AM | Express Education Session |
| 09:00 AM to 09:30 AM | Express Education Session |
| 09:30 AM to 09:45 AM | Refreshment Break |
| 09:45 AM to 10:45 AM | The Foundational Role of Performance Management Practices in the Age of Artificial Intelligence |
| 09:45 AM to 10:45 AM | Teaching Someone to Fish: The Launch of a Successful Emerging Developer Training Program |
| 10:45 AM to 11:00 AM | Refreshment Break |
| 11:00 AM to 12:00 PM | Enhancing Service Experience in the Public Sector |
| 11:00 AM to 12:00 PM | Clean Energy Funding Strategies to Meet Audacious Goals |
| 11:00 AM to 12:00 PM | Address for Success: Mapping Talent into Triumph |

ABOUT ICMA

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professionals dedicated to creating

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Contact

Learn more about ICMA

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About (https://swananorthernlights.org/about/nlc/)

Certification (https://swananorthernlights.org/certification/swana-certification/)
Introduction

Overview

Conference (https://swananorthernlights.org/conference/2025-conference/)

News & Events (https://swananorthernlights.org/news/)

Cart (https://swananorthernlights.org/cart/)

Overview

The 2025 SWANA Northern Lights Chapter Conference is coming to Winnipeg from June 11 to 13, 2025, with the theme: "Waste Management All-Stars"

Venue: <u>Delta Hotels by Marriott Winnipeg (https://www.marriott.com/en-us/hotels/ywgdw-delta-hotels-winnipeg/overview/</u>), 350 St. Mary Avenue, Winnipeg, Manitoba R3C 3J2

Gear up and join us for three days of informative sessions, engaging networking events, hands-on training, facility tours, and opportunities to collaborate with others in the waste management field.

Here's what to expect:

- · Top-notch sessions led by industry experts
- · Networking opportunities with professionals in the waste management field
- · Fresh ideas and insights to enhance your skills

♦ Save the date! Registration details and the full program will be available soon.

CALL FOR PRESENTATIONS

If you have some exciting work going on or a project that has taught lessons that you would like to share, let us know and you may get the opportunity to join a prestigious group of presenters at the Conference!

Possible topics for presentations include:

- Safety
- · Landfills
- Recycling
- Circular Economy
- · FPF
- · Insurance and Risk for Waste Management facilities
- · Global Recycling Markets and Commodities
- · Waste and Diversion presentations on Small and Remote Communities
- · Indigenous teachings, experience, collaborations
- · Collections curbside community drop-off sites
- Collection Vehicles
- Composting
- Climate Change
- Climate Adaptation
- · Managing and Motivating Staff
- · Illegal Dumping
- · Alternative Technology

The deadline for Submission of Abstracts has been extended to January 17, 2025.

Submission of Abstracts:

- 1. Maximum abstract length is 300 words.
- Please include the title of the presentation and the names of the author(s) and presenter(s) with a brief presenter bio and full contact information.
- Abstracts should be submitted by email to:
 Solid Waste Association of North America Northern Lights Chapter info@swananorthernlights.org (mailto:info@swananorthernlights.org? subject=NLC%20Conference%20
 - %20Abstract&body=Presentation%20Title%3A%0AAuthor%28s%29%20and%20Presenters%28s%29%3A%0

A discounted conference registration fee will be available for presenters of accepted papers.

Authors may submit more than one abstract, however the intent is to limit presenters to one topic.

Not all presentations will be accepted. The lead author will be notified by email if their presentation is accepted by February 21, 2025.

Student and academic presentations will be included in the conference. A student registration rate will be available.

Conference presentations may be included in the proceedings (posted on the SWANA NLC web site).

SWANA Northern Lights Chapter

SWANA is a non-profit, educational organization serving individuals and communities responsible for the management and operation of municipal solid waste management systems.

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| First Name | Policies (https://swananorthernlights.org/policies/) |
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| and the state of t | Contact |
| Signup to our mailing list for industry news and updates from SWANA Northern Lights Chapter. | (https://swananorthernlights.org/contact/) |
| Your email address | |

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Conference: May 5-8, 2025



Expo Hall: May 6-8, 2025



Las Vegas Convention Center

Why Attend

Attendees come to connect with the industry.

Whether you are from a private or public waste management company, an organics or food waste management company, or a manufacturer/supplier from the U.S. or abroad, you can count on WasteExpo to bring the entire industry together under one roof for the premier waste event of the year!



More than 85% would recommend WasteExpo to their colleague





What can YOU expect?

Network with over 14,000 participants

Meet waste and recycling professionsals, industry experts, and top solution providers from both the US and abroad. Connect with the industry, share best practices, and walk away with meaningful new contacts at North America's largest solid waste. recycling, and organics event.







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Get the products you need from exhibitors prepared to guide you to the best solutions for your business. WasteExpo showcases a variety of high-quality products, from carts, balers, and containers to recycling gear, truck bodies, and waste-to-energy services, helping you make the most of your time onsite.

Dive into a conference program with 100+ sessions and over 300 speakers! With technology and innovation as the underlying themes, learn with tracks focused on recycling/landfill, fleet management/collection, organics, safety, food recovery, and more! This year's conference program will be available in early 2025.

Who attends WasteExpo?

Waste Services Companies

(Private or Publicly Traded Refuse Firms, Landfill Owners/Operators, Independent Contractors)

Waste Generators

(Businesses and Organizations that Create Waste in Manufacturing, Retailing and/or Providing Services)

Government Officials

(Municipalities, County Agencies, Regional Authorities, Special Districts, State and Federal Governments, Public Landfill, Composting, and Anaerobic Digestion Sites)

Transportation

(Trucking Professionals, Suppliers, Fleet Owners, Operators, Maintenance, Professionals)

Recycling Firms

(Secondary Materials Processors, Contractors, and Recyclers)

Consulting Engineering Firms

(Consultants, Architects, R&D Organizations)

Composting & Organics Recycling Professionals

Distributors & Dealers

Healthcare Waste/Medical Waste **Professionals**

Food Waste Recovery Experts

Legal, Insurance & Financial Firms

Equipment Manufacturers

General Contractors

Software Companies

What's next?

View Registration Packages and Pricing

View the 2024 Conference Program







3rd International Conference on

Environmental Sustainability Through Waste And Recycling

April 23-35, 2025 Houston, TX



INNOVATING TO ENSURE SUSTAINABLE FUTURE

The 3rd International Conference on **Environmental** Sustainability through Waste Management and Recycling (ENSURE-2025) is the only conference in the United States to focus on broadened topic of Sustaining our Environment and Managing & Recycling our Waste.

With the theme of Innovating to Ensure Sustainable Future, ENSURE will facilitate a unique forum to exchange innovative ideas, discuss today's pressing issues and collaborate to form cross-organizational partnerships.

ENSURE will be a well rounded conference with participants majorly from Academics, Industry and Government Entities. Embark with us on this exciting journey containing thought-provoking Plenary talks, Keynote talks, Discussion Panels, B2B Meetings, Poster symposia. Video Presentations. and Workshops.



™ Date:

April 23-25, 2025



(©) Venue:

Double Tree by Hilton

Who will you meet?

Join your fellow changemakers from Academia and Industry for an exchange of new ideas to accelerate the transition to sustainability.

The program brings together key stakeholders to share knowledge, discuss trends in policy, research and industry.

Attendees will Include:

Scientists

Researchers

PhD Candidates

Industrialists

Technologists

Local government agencies

Management authorities

Scientific Sessions

- Wastewater Treatment
- Plastic & Paper Recycling Technology
- Food and Agricultural Waste Recycling
- · Reduce, Reuse and Recycle
- Waste to Energy
- Zero Waste
- Resource Recovery
- Waste Management technologies
- Recycling Methods
- Environmental Impact
- Transitioning to Circular Economy
- Sustainable Practices
- Governance, Regulations and Policies
- Economic Challenges
- Bio-Medical Waste
- Environmental Modelling
- Digitizing the Waste Industry
- Technology and Innovation
- · Chemical Waste Recycling
- · Effects of 3R's in climatic change
- Community Trends and Behavioural Habits
- E-Waste Recycling and Management
- Al in Recycling
- Nano-Recycling



Special Features

- Plenary Session
- Oral Presentation
- Panel discussions
- Interactive poster session
- · Networking Breaks
- · Cross-disciplines Collaborations

Registration

All participants, except non-attending co-authors, must pay the appropriate registration fee.

| Category | Academic | Industry | Government | Delegate | Student | Virtual |
|------------------------|----------|----------|------------|----------|---------|---------|
| Pre-Early Bird | \$599 | \$699 | \$699 | \$499 | \$399 | \$299 |
| Early Bird | \$649 | \$749 | \$849 | \$549 | \$499 | \$399 |
| Mid-Term Registrations | \$799 | \$899 | \$999 | \$699 | \$599 | \$499 |
| Late Registrations | \$999 | \$1099 | \$1199 | \$899 | \$599 | \$599 |

Accommodation

| April 28-30, 2025 (3 Nights) | |
|------------------------------|-------|
| Single Occupancy | \$520 |
| Double Occupancy \$600 | |

To Register online: https://ensure.unitedscientificgroup.org/registration_form

Registration includes

- Welcome coffee
- Access to main conference sessions, exhibits, poster sessions and round table discussions
- Conference material
- Lunch, tea / coffee breaks during the conference days
- · Wi-Fi in meeting rooms

Sponsorship Guide

Support the event and take the advantage of getting connected with your target audience!

The United Scientific Group (USG) organizes interdisciplinary International conferences to show case on cutting-edge basic and applied research outcomes within engineering, life sciences including chemistry and other diverse role of science and technology in society.

Environmental Sustainability through Waste and Recycling (ENSURE-2025) three-day conference will give attendees a chance to interact, learn, and engage with the business industry's foremost researchers, while tackling the pressing issues that face the new generation. Participants will be top level representatives from sectors like prominent commercial; regulatory; scientific organizations and academic institutes.

USG offers several opportunities for sponsors to demonstrate their support towards science and its people by providing financial contributions to facilitate the presentations of noble research findings, and other necessary management for the scientific gathering.

1000

Sponsorship Opportunities

| Level of Sponsorship | Platinum | Gold | Silver | Bronze | Exhibitor | Supporting |
|---|------------|-------------------------|-----------------------|----------|-----------|------------|
| Complimentary event registrations | 6 | 5 | 4 | 3 | 2 | 1 |
| Logo recognition on meeting material | ✓ | ✓ | ✓ | √ | ✓ | ✓ |
| Logo printed on general session banner | ✓ | ✓ | ✓ | √ | ✓ | ✓ |
| Listing on meeting website | ✓ | ✓ | ✓ | √ | ✓ | ✓ |
| Acknowledgement in inaugural address | ✓ | ✓ | ✓ | √ | ✓ | ✓ |
| Advertisement on printed final program | ✓ | ✓ | ✓ | √ | ✓ | ✓ |
| Opportunity to deliver a talk | ✓ | ✓ | ✓ | √ | ✓ | |
| One exhibition booth/table | 3mtx 3mt | 3mtx 3mt | 3mtx 3mt | 3mtx 3mt | 3mtx 3mt | |
| On-site signage recognition | ✓ | ✓ | ✓ | √ | | |
| Sponsor representative to serve as organizing committee member | √ | ✓ | ✓ | | | |
| Opportunity to chair a scientific session | ✓ | ✓ | ✓ | | | |
| Full page advertisement in the abstracts book | Back cover | Inside back cover | Inside front cover | | | |
| Company name included in Press Release which reaches over 10 million | ✓ | √ | | | | |
| Lunch sponsor | ✓ | ✓ | | | | |
| Tea/Coffee break sponsor | ✓ | | | | | |

Support ENSURE-2025 and Take the Advantage of Connecting with Your Target Audience !!!

| Platinum Sponsor \$10,000 | | | | |
|--|---|---|--|--|
| Pre-Event | Onsite | Post Event | | |
| Company logo and other materials on event website/brochure & marketingemails | Main Conference Passes-6 Sponsor announcementsduring opening & closing remarks | Post Event List of all editions Content promotion to attendees | | |
| Content promotion to our database (subject to producerapproval) | 3. 30 min Speaking/Case Study Engagements (subject to producer approval) | | | |
| Customized Email blasts toour database (subject to producer approval) | 4. Workshops5. Chairing6. Exhibit Booths | | | |
| | 7. Private Lunches withKeynotes 8. Networking Reception | | | |
| | 9. Onsite Branding | | | |
| | 10. Enhanced Onsite Branding | | | |

| Gold Sponsor \$7500 | | | |
|---|--|------------------------------------|--|
| Pre-Event | Onsite | Post Event | |
| 1. Company logo and other materials on event website/ brochure & marketing emails | Main Conference Passes-5 Sponsor announcements during opening & closing remarks | 1. Post Event List of all editions | |
| | 20 min Speaking/Case Study Engagements (subject to producer approval) | | |
| | 4. Workshops | | |
| | 5. Chairing | | |
| | 6. Exhibit Booths | | |
| | 7. Private Lunches with Keynotes | | |
| | 8. Networking Reception | | |
| | 9. Onsite Branding | | |

| Silver Sponsor \$5000 | | | |
|---|---|---------------------------------|--|
| Pre-Event | Onsite | Post Event | |
| Company logo and other | 1. Main Conference Passes-4 | Post Event List of all editions | |
| materials on event website/ brochure & marketing emails | 2. Sponsor announcements during opening & closing remarks | | |
| | 3. Exhibit Booths | | |
| | 4. Networking Reception | | |
| | 5. Onsite Branding | | |

| Bronze Sponsor \$4000 | | | |
|---|--|------------------------------------|--|
| Pre-Event | Onsite | Post Event | |
| Company logo and other materials on event website/brochure & marketing emails | Main Conference Passes-3 Sponsor announcements during opening & closing remarks Exhibit Booths Networking Reception | Post Event List of current edition | |

| Exhibitor \$3000 | | |
|---|--|------------|
| Pre-Event | Onsite | Post Event |
| Company logo and other materials on event website/brochure & marketing emails | Main Conference Passes-2 Exhibitor announcements during opening remarks Exhibit Booths | - |

| Supporting Sponsor \$1000 | | | | |
|---|---|------------|--|--|
| Pre-Event | Onsite | Post Event | | |
| Company logo and other materials on event website/brochure & marketing emails | Main Conference Passes-1 Sponsor announcements during opening remarks Table Tob | - | | |

Venue

DoubleTree by Hilton

Houston Intercontinental Airport, 15747 John F. Kennedy Blvd., Houston, TX 77032 USA United States







See you at ENSURE-2025

April 23-25, 2025

Creating Innovation for a Sustainable Future



Looking for additional information?

Visit us online at https://ensure.unitedscientificgroup.org/ for complete details on the technical program, workshop registration and hotel/ travel arrangements.

Organized by



USG-United Scientific Group (A non-profit organization)

8105, Rasor Blvd - Suite #112, PLANO, TX 75024

Tel: +1-469-854-2280/81; Fax: +1-469-854-2278; Email: ensure@uniscigroup.org

Web: https://ensure.unitedscientificgroup.org/

3rd International Conference on Environmental Sustainability Through Waste and Recycling April 23–25, 2025 Houston, Texas

SESSIONS THEMES INCLUDED IN ENSURE-2025

Wastewater Treatment

Plastic & Polymer Recycling Technology

Food and Agricultural Waste Recycling

Reduce, Reuse and Recycle

Waste to Energy

Zero Waste

Resource Recovery

Al in Recycling

Waste Management technologies

Recycling Methods

Environmental Impact

Transitioning to Circular Economy

Sustainable Practices

Governance, Regulations and Policies

Economic Challenges

Bio-Medical Waste

Waste Oil Recycling

Environmental Modelling

Digitizing the Waste Industry

Technology and Innovation

Chemical Waste Recycling

Effects of 3R's in climatic change

Community Trends and Behavioural Habits

E-Waste Recycling and Management

Nanowaste and Recycling

CANADIAN WASTE TO RESOURCE CONFERENCE June 17 & 18 2025 Niagara Falls, ON

Join us at the Ultimate Business, Networking and Learning Opportunity of the Canada's Premier Conference for Waste Management, Recycling and Resource Recovery Sectors! With over 55 presenters, over 400 delegates, and exhibitors from across Canada, the U.S., and Europe, this year's event, will be held from June 17 &18, brought together a diverse range of thought leaders, industry professionals, and policymakers, who shared valuable insights and innovative solutions to drive the circular economy.

Why Exhibit?

- Two days of Inspiration & Learning with over 400 delegates consisting of top-tier public and private executives in the Canadian Waste and Recycling Industry.
- Sell your products & services directly to senior executives & decision makers!

Why Sponsor?

- Are you interested in leveraging your business in the Canadian Waste and Recycling Industry to meet your business objectives?
- Sponsorship helps build on branding positioning, awareness and provide visibility and thought leadership for your business.



Annual Conference and Trade Show 2025



When: May 29 to June 1, 2025

Where: Rogers Centre Ottawa, Ontario

Join elected officials from coast to coast to coast for FCM's 2025 Annual Conference and Trade Show and Canada's largest pan-Canadian gathering of elected officials.

Through our thoughtfully chosen activities and programming, AC 2025 will help you foster connections with your peers, partners and federal representatives while providing you with the tools and insights you to address challenges and embrace new opportunities for municipal success.

More information coming soon!

Connect with us

Not a member?

Sign up for our Annual
Conference mailing list to stay
abreast of all the event's
updates.

Interested in being a Trade Show exhibitor?

Visit our Exhibitor webpage or contact us

Have a specific speaker or a topic idea in mind? Submit a presentation request.

For any other questions, please contact us.

Save the Date!

SVANA

ATLANTIC CANADA CHAPTER

2025 TEGHNIGAL SIMMIT

MAY 29 AND 30, 2025
DELTA DARTMOUTH BY MARRIOTT
240 BROWNLOW AVENUE, DARTMOUTH NS



Don't Miss this Opportunity! May 29th and 30th, 2025

Planning is underway for the 2025 Atlantic Canada Chapter of the Solid Waste Association of North America's Technical Summit. It is set for May 29th and 30th, 2025, with the opportunity for a bonus facility tour on May 28th. This day and a half event is designed for solid waste professionals, government officials, municipal managers as well as private sector partners from across Atlantic Canada and beyond. This summit is an opportunity to share ideas, network in person and learn about new trends and technologies within our industry.

Hotel Details

The Delta Hotels by Marriott Dartmouth is offering special discounted rates starting at \$190 per night. Subject to availability. **Reservations must be made by April 29, 2025 in order to secure the group rate**.

Individuals may book by phoning the Delta Dartmouth at (902) 468-8888 and ask to book the 2025 SWANA Conference rate. Alternatively, rooms can be booked by clicking the following link.

Book your group rate for SWANA Conference 2025



Check our website for updates!

www.atcanswana.org



2nd World Congress on Recycling & Waste Management

09-10JUNE 2025

Zwrich, Switzerland

Theme: Leading the Way in Advanced Recycling and Waste Management Practices

Whatsapp: +1437-887-9176

Email: recycling@inovineconference.com Website: https://recyclingconference.org/

Keynote Presentation

Sara Tahery

University of New South Wales, Australia

Title: Characterization of biochars derived from pyrolysis of municipal solid waste for application as soil amendment.

Keynote Presentation Slots are Available...

| Oral Presentations | |
|---|---|
| Patti Boerger, Executive Director of the Paper and Packaging Board, USA | Title: What One U.S. Organization is Doing to Make Recycling A Habit with Consumers. |
| Temitope Dorcas Adetoyese University of Texas at Austin, USA | Title: Exploring Waste Theory and Its Poetics Through the Lens of Agnès Varda's The Gleaners and I (2000) |
| Ibrahim M. Alzahrani Advanced Analysis Group, Saudi Arabia | Title: New Technology for Utilizing Of Spent Claus Catalyst in Manufacturing of Portland Cement |
| Edmund Coersmeier Technical University Dortmund, Germany | Title: Image-based impurity analysis for an efficient paper sorting process |
| Anastasios MOURATIDIS Aristotle University of Thessaloniki, Greece | Title: Perceived Impact of Using Virtual Simulation as a Innovative Teaching Methodology |

| Melki Marwa National Institute of Agriculture Research of Tunisia, Tunisia | Title: From Waste to Resource: Utilization of Posidonia dead leaves to Boost Legume Germination and Growth. |
|---|--|
| Nazaitulshila Rasit Universiti Malaysia Terengganu, Malaysia | Title: Grease trap waste to biogas: A kinetic study of methane yield optimization from anaerobic digestion utilizing acclimated inoculum |
| Niall Bolster AMP, Netherlands | Title: AI at Facility Scale: Powering the Future of Waste and Recycling |
| BENAHMED ABDESSAMADE Mohammed First University, Morocco | Title: Cellulose Acetate-g-Polycaprolactone Copolymerization Using Diisocyanate Intermediates and the Effect of Polymer Chain Length on Surface, Thermal, and Antibacterial Properties |
| Rania Remmani Miguel Hernández University, Spain | Title: Life Cycle Assessment of Biochar Production from Date Palm Seed Waste: Environmental Impacts and Optimization for Arid Regions |
| Irina Yarulina Sulzer, Switzerland | Title: Unlocking the potential of chemical recycling: key learnings on the way |
| Alejandra Moyano-Vallejo INESCOP Footwear Technology Centre, Spain | Title: Barriers to Conducting and Publishing Scientific Research Among Nursing Faculty Members in Saudi Arabia |

| Nenad Bosiljcic | Title: Waste Management Techniques for Infectious Waste |
|---|---|
| Institute of Public Health of Serbia, Serbia | Treatment |
| Rashie Agrawal Head of Communications, Doko Recyclers, Nepal | Title: Overcoming challenges to embrace Circular Economy in Micro, Small and Medium Size Enterprises (MSME) |

Oral Presentation Slots are Available...

| Poster Presentations | | |
|--|--|--|
| Title: Impact of environmental aging on EPDM/ EPDMd compounds: Influence of Mediterranean and Pyrenees climates | | |
| Title: Valorizing Distillery Digestate into Functional Biochar for Sustainable Wastewater Treatment | | |
| Title: Investigating Laser Harmonics for Efficient Bond Breaking in High-Density Polyethylene Pyrolysis | | |
| Title: Waste Used Polymer Foam to Valuable Free Standing Porous Carbon Electrode – A Sustainable Approach to Circulatory Economy | | |
| | | |

We are pleased to invite you to the <u>"2nd World Congress on Recycling and Waste Management"</u> set to take place on **June 9-10, 2025, in Zurich, Switzerland**. The conference will emphasize the theme: **Leading the Way in Advanced Recycling and Waste Management Practices**.

Recycling & Waste Management 2025 provides a unique platform for academics and professionals globally, fostering awareness and encouraging sustainable practices to promote an eco-friendly environment.

The congress will delve into advanced topics in Recycling and Waste Management, drawing participation from researchers, ecologists, environmental experts, and professionals in Chemical, Civil, and Mechanical Engineering, Environmental Science, Recycling. Leaders from industries such as paper, plastic, glass, metal, and textile recycling, along with business entrepreneurs, esteemed professors, association people and students, will find this an ideal forum to exchange and gain the latest insights in these fields.

Conference Highlights

Recycling 2025 will explore a broad spectrum of topics, including but not limited to:

- 1. E-Waste Recycling and Management
- 2. Industrial Waste Recycling
- 3. Solid, Paper, Food, Rubber, Metal and Plastic Recycling
- 4. Green Chemistry & Green Revolution
- 5. Environmental Science, Pollution Control and Climate Change
- 6. Renewable Energy, Sustainable energy and Economy
- 7. Petrochemical and Oil Recycling, Biofuels and Bioenergy
- 8. Theoretical and Computational Recycling

Recycling & Waste Management 2025 salient features

- 1. Meet Academia and Industry visionaries to get inspired
- 2. Expand your knowledge and find solutions to problems
- 3. Knowledge, Benchmarking and Networking offered at one place
- 4. Forge connections and for global networking
- 5. Highly Organized and Structured Scientific programs
- 6. Poster presentations and world class exhibitions
- 7. Meet with new vendors and suppliers

Upcoming Recycling Event, Waste Management Congress, Environmental Engineering Conference.

Chemical Engineering Event, Circular Economy Congress, E-waste and Plastic Recycle
Conference, Sustainable Energy and Green Chemistry Event, Petrochemical and Oil Recycling
Congress, Pollution Control and Climate Change Conference, Nanotechnology Event, Civil and
Environmental Engineering Conference, Material Science Congress

Why Choose Us

- 1. CPD Accreditation Credits
- 2. Global Recognition
- 3. Engage in high-level debates and refine your ideas
- 4. Publication of Abstracts in Conference Proceedings
- 5. Deep Learning and Sharing knowledge
- 6. Exposure to the Upcoming Business Trends
- 7. Assessing the Research & Communication of Research Discoveries
- 8. Participation Certificate with International Signatories
- 9. Networking with attendees across the Globe

We look forward to welcoming you to Zurich, Switzerland.

Best regards,
Organizing Committee
2nd World Recycling & Waste Management Congress 2025

RCon™ 2025: Exhibit Trade Show Information

Event Dates: November 12 – 15, 2025 Exhibit Hall Open: November 12 – 14, 2025 Location: Columbus Convention Center

Columbus, Ohio

Exhibitor: Join your colleagues from across the industry for SWANA's new event, RCon™, taking place November 12-15, 2025 at the Columbus Convention Center in Columbus, Ohio.

RCon is a totally new event replacing SWANA's legacy events, SOAR and WASTECON® — the evolution of what's next!

RCon will be where waste and resource management professionals come to think. The full SWANA experience will be on display at RCon, offering a platform for considering the best pathways forward for the future.

Create a lasting impression with event attendees and exhibitors, many of whom are key leaders and decision-makers in solid waste and resource management. Become an integral part of a dynamic community that pursues groundbreaking approaches while growing your knowledge base through networking and attendee interaction.

RCon is THE place for waste and resource management professionals to:

- Discuss current industry topics
- Attend technical sessions
- Explore cutting-edge products and services

Why Exhibit at RCon?

SWANA is the premier member-based association for the waste and resource management industry, representing 10K public and private sector professionals in the US, Canada, the Caribbean, and the Pacific Basin. SWANA is the one organization that brings together waste and resource management professionals from the public, private, university, and non-profit sectors.

Picture YOUR organization attracting attention from key decision-makers. An exhibit will give you the forum to build substantial rapport with industry leaders.

Join your colleagues and present products and services to propel the field of solid waste and resource management forward in exciting new directions.

What are RCon attendees seeking?

- Anaerobic Digestion Services & Technologies
- Business Services
- Collections Truck Bodies & Chassis
- Compactors
- Composting Equipment & Technologies
- Computer Hardware & Software
- Consulting Services
- Containers

- Energy Solutions
- Engineering Services
- Environmental Consulting
- Hazardous Waste Equipment & Services
- Landfill Equipment & Services
- Odor Control Equipment
- Online Training
- Documentation
- Organics Processing & Equipment
- Recycling Handling & Processing Equipment
- Recycling Systems
- Routing Software
- Safety Solutions & Technology
- Scalehouse Software & Technology
- Trailers
- Transportation Management Logistics
- Truck Equipment
- Waste Services Companies
- Waste-to-Energy Products & Services
- Wireless Communication

RCon Attendee Overview

Directors, supervisors, managers, owners, and operators attend from:

- Transfer Stations
- Hazardous Materials Management
- Material Recovery Facilities (MRFs)
- Recycling Programs
- Landfills
- Biogas Systems
- Landfill Gas
- Waste-to-Energy

Attendees are decision-makers and strongly influence purchases to help them solve critical challenges in:

- Equipment
- Design Services
- Engineering
- Regulatory Compliance
- Safety
- Leadership Tools
- Automation
- Artificial Intelligence
- Technology
- Thought Leadership
- Environmental Consulting
- Marketing & Communications

Where Waste and Resource Management Leaders Come to Think Join us at the all-new SWANA event in Columbus, Ohio, November 12-15, 2025

RCon[™] is a totally new event replacing SWANA's legacy events, SOAR and WASTECON —the evolution of what's next!

- Focused on advancing waste as a resource
- Positions SWANA to lead the narrative around sustainable resource management
- The go-to platform for cutting-edge discussions, technologies, and practices

For the latest RCon™ updates, stay connected with SWANA via its social channels on LinkedIn, Instagram, and Facebook and on this website.

For comments from SWANA leadership about this new premier event, view the RCon™ press announcement <u>here!</u>

SUBSCRIBE





SWANA renames WasteCon for 2025 and beyond

Solid waste association says RCon event next November in Columbus, Ohio, will replace its longtime WasteCon conference and expo.



BY BRIAN TAYLOR, SENIOR EDITOR

PUBLISHED OCTOBER 22, 2024 | UPDATED OCTOBER 23, 2024



SUBSCRIBE

will focus on "waste-as-a-resource" diversion and conversion methods and technologies.

The 2025 version of the event will be held in Columbus, Ohio, on Nov. 12-15, 2025. SWANA says RCon will focus on its "principles of activating resource management and being climate champions."

"This is a totally new conference that will replace SWANA's legacy events, SOAR and Wastecon," SWANA board President Tammy Hayes says. Wastecon has been a regional or national SWANA event for some 60 years, with its roots tracing to California in the 1960s. SOAR was introduced in 2022 as a technical conference.

"RCon will focus on advancing the understanding of waste as a resource, and it will be the go-to platform for cutting-edge discussions, technologies and practices," Hayes says. "It's really the evolution of what's next, and it will provide a more effective and productive way to accomplish our mission and goals."

SWANA says the renamed and reconfigured event will focus in part on "considering the best pathways forward for the future."

Hayes says a young professionals focus group and other fractions of SWANA's membership were instrumental in selecting the new name.

"The 'R' in RCon stands for resource, because we are focused on being the catalyst for a shift in how the world thinks about solid waste," she says. "It also encompasses so many of the other 'R' words that our industry embraces including reuse, repair, recycle, renew, rethink, reconnect, refresh and reimagine."

"Another 'R' word that is important to this new event is 'relevant,'" adds Amy Lestition Burke, executive director and CEO of SWANA. "As the emphasis and necessity of protecting public health and the environment continues to grow, SWANA is positioned to lead the narrative around sustainable resource management. We play such a vital role and will bring new thought leadership on these critical topics with RCon."

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- AEPW releases new mechanical recycling 'playbook'
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- APR launches Recycling Leadership Awards
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• CIRCULAR ECONOMY/SUSTAINABILITY • SWANA



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EASTERN REGIONAL SERVICE BOARD

BRIEFING NOTE / REPORT

| TITLE: | Joint Councils Update |
|---------------------|---|
| MEETING DATE: | 2025-01-29 |
| | |
| TO: | |
| | Board / Finance & Audit / Strategy & Policy / Governance |
| PREPARED BY: | |
| | Holly Power, Board Clerk and Outreach Coordinator |
| REVIEWED BY: | |
| | Craig Drover, Director Corporate Services |
| APPROVED BY: | |
| | Lynn Tucker, Chief Administrative Officer |

RECOMMENDED ACTION:

No recommended action. For information purposes only.

MOTION:

N/A

BACKGROUND/DISCUSSION:

- The Southern Shore Joint Council (SSJC) last met on Thursday, January 9th.
- The lack of broadband and cellular service was discussed as a major issue in the area, so the joint council has agreed to reach out to Bell Aliant, along with their local MHA and MP to request a meeting and discuss the matter further.
- The SSJC is scheduled to meet again on Thursday, February 6th.
- The Northeast Avalon Joint Council (NEAJC) continues to meet on the second Wednesday of every month with their last meeting held on Wednesday, January 8th.
- The NEAJC's AGM was held on the same evening as their regular monthly meeting.
- An election of officers took place at the AGM and the results were as follows:
 - o Chair Councillor Isabelle Fry of Mount Pearl
 - Vice Chair Deputy Mayor Kimberley Street of Paradise
 - o Treasurer Deputy Mayor Andrea Gosse of Conception Bay South
- The NEAJC is still interested in discussing an Urban Transit System. The Provincial Government has something afoot which MetroBus plans to present to the Joint Council when details become available.
- The next NEAJC meeting will take place on the evening of Wednesday, February 12th.
- All MHAs, RCMP, RNC, MPs and other delegates will continue to receive ongoing invitations to joint council meetings throughout the Eastern Region as communication and working together is key.

From: <u>Lynn Tucker</u>

To: GambinWalsh, Sherry; Simms, Randy

Cc: Christie Dean; Hatfield, Ita

Bcc: <u>Steve Tessier</u>

Subject: RE: Deer Park. Eastern Regional Service Board garbage collection fees.

Date: January 22, 2025 2:08:00 PM

Attachments: image001.png

Good afternoon,

The Eastern Regional Service Board (ERSB) is not permitted to provide services on these roads. The ERSB is bound by the agreement with the Provincial Government that directed ERSB to withdraw waste services from all un-serviced roads in unincorporated areas as per the Ministerial Directives. The Provincial Government has not made any changes to that agreement or provided any other direction to ERSB. Therefore, ERSB will continue to abide by all terms and conditions of the agreement.

Kindest regards,

Lynn

From: GambinWalsh, Sherry <SherryGambinWalsh@gov.nl.ca>

Sent: January 22, 2025 12:03 PM

To: Lynn Tucker riche: Lynn

Lynn given the passage of time demographics on the Salmonier Line have changed. I believe we are seven years out since ERSB first assessed the need or desire for garbage disposal services in that area. Does the ERSB plan on assessing the needs again?

Thank you,

Sherry Gambin - Walsh

MHA

Placentia - St. Mary's

sherrygambinwalsh@gov.nl.ca

709 227 1304

From: Lynn Tucker < ltucker@ersbnl.ca>

Sent: Wednesday, January 22, 2025 11:43:16 AM

To: GambinWalsh, Sherry < SherryGambinWalsh@gov.nl.ca >; Simms, Randy < randysimms@gov.nl.ca >

Cc: Christie Dean < cdean@ersbnl.ca>; Hatfield, Ita < ItaHatfield@gov.nl.ca> **Subject:** RE: Deer Park. Eastern Regional Service Board garbage collection fees.

Good day,

I would be pleased to address your questions. The terms and conditions for the access cards state that one card per household will be issued to property owners in the Eastern Regional Service Board's service area. The Salmonier Line is a part of the ERSB's Conception Bay Center contract/service area and property owners may apply for an access card for the waste recovery facilities. As a former Minister, you are aware that these facilities are operated in accordance with the Certificate of Approval to Operate (CofA) as provided by Digital Government and Service NL. This CofA outlines the materials that are acceptable and not acceptable at these sites. I have attached a pamphlet that includes information for use of these sites and a list of items – both acceptable and unacceptable – is also below.

These sites were developed by the Provincial Government to accept bulk/oversized items only and there is no landfilling on these sites. Therefore, we are <u>not permitted to accept</u> any organic or decomposing items such as regular household garbage, recyclables including cardboard, clothing, books, etc. Only bulk waste or oversized items may be dropped off at the waste recovery facilities. These facilities are not intended to provide residents a way around paying for curbside waste collection which wouldn't be fair to all other property owners who pay for that service.

The residents you refer to will have to find alternate waste collection <u>or</u> take their regular household garbage to the regional landfill at Robin Hood Bay. They cannot bring their regular weekly household garbage or bi-weekly recyclables to any waste recovery facility.

As part of the agreement with the Provincial Government in response to the Ministerial Directives of 2018/2019, the ERSB canvassed all property owners on un-serviced roads in unincorporated areas to determine if they wanted to keep the waste collection services. A resounding seventy-nine percent (79%) of property owners on side roads off Salmonier Line chose to have the waste services removed.

Kindest regards, Lynn

Below is the list of acceptable and unacceptable items for these facilities.

Accepted Items:

- Furniture
- Mattresses
- Appliances (fridges and freezers must have doors/lids removed)
- Scrap metal
- Electronics*
- Tires, including ATV, highway, passenger, light truck, and motorcycle (rims must be removed before drop-off)
- Propane tanks (with valves removed)
- Construction and demolition waste (including wood debris and shingles)
- Trees and branches less than 3 meters in length and 6 inches on the round.

Items Not Accepted:

- Black/Clear bag garbage
- Recyclables or anything in transparent blue bags
- Organic materials (food, cardboard, books, leaves, grass clippings)
- Footwear, clothing, or textiles (curtains, bedding, fabric)
- Pressurized containers
- Brick and concrete
- Hazardous waste
- Liquids
- Fish nets and ropes

From: GambinWalsh, Sherry < <u>SherryGambinWalsh@gov.nl.ca</u>>

Sent: January 21, 2025 11:36 PM

To: Lynn Tucker < ltucker@ersbnl.ca; Simms, Randy < randysimms@gov.nl.ca
Cc: Christie Dean < cdean@ersbnl.ca; Hatfield, Ita < ltaHatfield@gov.nl.ca
Subject: RE: Deer Park. Eastern Regional Service Board garbage collection fees.

Thank you, Lynn. The terms and conditions for access cards and facility use state that cards will only be issued to owners of eligible properties in the ERSB service area. What is the definition of eligible properties, and can household garbage in clear bags be brought to the facility by residents?

In other words, can residents who permanently live on class 4 roads in unincorporated areas off the Salmonier Line apply for an access card and bring their household garbage in clear bags to the waste facility in St. Joseph's 16 times a calendar year?

Sherry Gambin – Walsh Member of the House of Assembly



From: Lynn Tucker < ltucker@ersbnl.ca Sent: Tuesday, January 21, 2025 2:51 PM

To: GambinWalsh, Sherry < <u>SherryGambinWalsh@gov.nl.ca</u>>; Simms, Randy

<<u>randysimms@gov.nl.ca</u>>

Cc: Christie Dean < cdean@ersbnl.ca>; Hatfield, Ita < ItaHatfield@gov.nl.ca> **Subject:** RE: Deer Park. Eastern Regional Service Board garbage collection fees.

Good day,

All residents of the District of Placentia-St. Mary's have access to the ERSB's waste recovery facilities. These are regional facilities. The residents you refer to may apply for an access card – they don't have to be in receipt of waste services to apply for an access card. All information and the application can be found on our website at

https://easternregionalserviceboard.com/residents/waste-recovery-facilities/.

To clarify one point, for those families you refer to, the ERSB is <u>not permitted to provide waste</u> <u>services to those roads</u>. Its not that "ERSB will not provide service". We were providing waste services, but the Ministerial Directives of 2018/2019 saw the withdrawal of services from all unserviced roads in unincorporated areas, such as the roads you refer to. Despite not being in receipt of waste services through ERSB, those residents may still take their bulk/oversized waste items to one of the Board's waste recovery facilities.

I hope this assists you in responding to your constituents.

Kindest regards, Lynn

From: GambinWalsh, Sherry < SherryGambinWalsh@gov.nl.ca>

Sent: January 21, 2025 12:19 AM

To: Lynn Tucker < ltucker@ersbnl.ca; Simms, Randy < randysimms@gov.nl.ca
Cc: Christie Dean < cdean@ersbnl.ca>; Hatfield, Ita < ltaHatfield@gov.nl.ca>

Subject: RE: Deer Park. Eastern Regional Service Board garbage collection fees.

Lynn, I am referring to residents in the district of Placentia – St. Mary's who ERSB are not servicing because they reside on a class 4 road. They are permanent residents and cannot dispose of their bulk garbage at the local disposal sites.

There are twelve families in the Governor's Park area, families that reside on The Wild's Road and Fraser's Loop who are <u>permanent residents</u> and ERSB will not provide service to them and they cannot purchase a card to access the disposal site. ERSB is not offering the option for permanent resident's to purchase garbage service.

Sherry Gambin – Walsh Member of the House of Assembly District of Placentia – St. Mary's



From: Lynn Tucker < ltucker@ersbnl.ca Sent: Monday, January 20, 2025 4:44 PM

To: GambinWalsh, Sherry < <u>SherryGambinWalsh@gov.nl.ca</u>>; Simms, Randy

<randvsimms@gov.nl.ca>

Cc: Christie Dean < cdean@ersbnl.ca>; Hatfield, Ita < ItaHatfield@gov.nl.ca> **Subject:** RE: Deer Park. Eastern Regional Service Board garbage collection fees.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear MHA Gambin-Walsh,

I would be happy to provide you the information requested below. The LSD of Deer Park/Vineland Road has been in receipt of waste services through the Eastern Regional Service Board (ERSB) since 2014. The Ministerial Directives of 2018/2019 saw ERSB withdraw waste collection services from un-serviced roads in unincorporated areas effective December 31,

2019 as per the agreement with the Province that can be found on our website at https://easternregionalserviceboard.com/uploads/ERSB_Plan_for_Implementation_of_Minist_erial_Directives_Revised_DEC_19_2019.pdf. The Ministerial Directives did not apply to the LSD of Deer Park/Vineland Road.

Regarding the access cards for the waste recovery facilities, I would be happy to provide more information; however, I am unaware of any resident who has been denied a card if they have a property in the ERSB's service area and can provide a civic address. All information about the access cards and the application process can be found on our website at https://easternregionalserviceboard.com/residents/waste-recovery-facilities/. If you would send along the details of those who reported that to you, we would be happy to follow up. Please note, however, that access cards are for residents only and are not for commercial users for business owners.

I hope this addresses your questions. If not, please don't hesitate to let me know.

Lynn

Lynn Tucker

Chief Administrative Officer

Eastern Regional Service Board
255 Majors Path, Suite 3

St. John's, NL A1A 0L5

Tel: 709-579-7960

www.easternregionalserviceboard.com

From: GambinWalsh, Sherry < SherryGambinWalsh@gov.nl.ca>

Sent: January 20, 2025 3:57 PM

To: Simms, Randy <<u>randysimms@gov.nl.ca</u>>

Cc: Christie Dean <<u>cdean@ersbnl.ca</u>>; Lynn Tucker <<u>ltucker@ersbnl.ca</u>>; Hatfield, Ita

<<u>ltaHatfield@gov.nl.ca</u>>

Subject: RE: Deer Park. Eastern Regional Service Board garbage collection fees.

Thank you, Randy. Lynn has responded to my inquiries in the past. I will message you about a plan for new residential areas not covered under the ERSB. I do believe we need another approach as residents cannot get a card for the dump and cannot dispose of bulk garbage in several areas in my district.

Sherry Gambin – Walsh Member of the House of Assembly District of Placentia – St. Mary's



From: Simms, Randy < randysimms@gov.nl.ca Sent: Monday, January 20, 2025 8:32 AM

To: GambinWalsh, Sherry < SherryGambinWalsh@gov.nl.ca

Cc: Christie Dean <<u>cdean@ersbnl.ca</u>>; 'ltucker@ersbnl.ca' <<u>ltucker@ersbnl.ca</u>> **Subject:** Deer Park. Eastern Regional Service Board garbage collection fees.

Hi MHA Gambin-Walsh,

The questions being posed are best answered by the folks at Eastern Waste. They would have the details surrounding which roads are covered by their service and which are not. Many roads in cabin areas are classified as class 4 roads and those areas do not fall under the waste management system, but other roads are serviced so the Eastern Waste Management Board provides service to those areas.

By way of my response to you I am forwarding your email inquiry to Christie Dean and Lynn Tucker at the ERSB. They will be able to provide an accurate response for the lady's questions.

Thanks.

Randy

From: GambinWalsh, Sherry < <u>SherryGambinWalsh@gov.nl.ca</u>>

Sent: Sunday, January 19, 2025 8:16 PM **To:** Simms, Randy < randysimms@gov.nl.ca **Cc:** Hatfield, Ita < ltaHatfield@gov.nl.ca

Subject: FW: Deer Park. Eastern Regional Service Board garbage collect. fees.

Randy is EWM under ECC these days or MPA? I have a question in the email below.

Sherry Gambin – Walsh Member of the House of Assembly District of Placentia – St. Mary's



From: Corey Drover < coreycdrover@gmail.com > Sent: Saturday, January 18, 2025 10:52 AM

To: GambinWalsh, Sherry < SherryGambinWalsh@gov.nl.ca>

Subject: Deer Park. Eastern Regional Service Board garbage collect. fees.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good day.

I am a cottage owner in the Deer Park area.

Can I have some insight on why I have to pay a yearly free to Eastern Regional Service Board for garbage collection?

I don't have an issue. But just 10 mins or 15 mins down road in Brigus junction they are not mandated into these frees.

My understanding is that we are the only cottage area on avalon required to pay these fees.

Thanks.